

KOCH PRO BONO INITIATIVE

2025 YEAR IN REVIEW

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A Message from Koch Pro Bono Team

At Koch, we believe in people and seek a system of equal rights and mutual benefit where individuals succeed by helping others succeed — where people are empowered to improve their lives and their communities. This is the focus of our pro bono work.

Pro bono services assist those who are most vulnerable, providing them with legal help they might lack access to or otherwise be unable to afford. With every event and undertaking, Koch's Pro Bono Initiative (KPBI) seeks to empower individuals to achieve their true potential. Our approach is guided by principles embodied in our [Stewardship Vision](#) and [Principle Based Management®](#) philosophy as we seek to remove barriers and improve lives.

Our work continues to grow in areas where we use our legal expertise to drive positive change: criminal record expungement and record sealing; driver's license restoration; veterans discharge upgrades; and supporting nonprofit organizations dedicated to making a difference in their communities.

The KPBI is more than the "legal" department. Anyone within Koch with a passion for pro bono can join our work; lawyers, legal professionals and professionals across all our businesses' capabilities can — and do — participate. The Pro Bono Initiative is grateful for all our Koch participants and volunteers. And KPBI is not limited to Koch; externally, we multiply our impact with outside panel firms, nonprofit organizations and legal aid groups. In 2025, we partnered with several law firms and organizations including: Alston & Bird; Baker Botts; Baker McKenzie; Barnes & Thornburg; Jones Day; Hunton Andrews Kurth; Ogletree; Georgia Justice Project; Kansas Legal Services; Goodwill Industries of Kansas; and The Veterans Consortium.

This year, volunteer participation set new records, and we helped more people than ever before. Others are taking note of the positive community impact, too — the partnership between the KPBI, Baker Botts and the Louisiana Office of Motor Vehicles was nationally recognized for helping people reinstate their driver's licenses in St. James Parish, Louisiana.

On behalf of Koch, we extend our heartfelt thanks to all volunteers for their dedication and passion for improving the lives of others. We hope you will enjoy reading about some of the life-changing pro bono work in these pages. We hope to achieve even greater success together in 2026. For those interested in joining our efforts, please reach out. We look forward to working with you in pursuit of a society in which individuals succeed by helping others.

Ray Geoffroy | Melissa Brown | Matt Ellis

Our Vision for Pro Bono

To use our legal resources to create opportunities for earned success among the least fortunate, consistent with Our Values. In doing so, we focus on becoming a preferred partner among our communities.



Kicking Off 2025 with Justice in Action

Koch's pro bono support started early this year with [Baker McKenzie's Justice in Action Sprint](#) on January 9. For this virtual event, more than 170 Koch attorneys, legal professionals and other employees across Wichita, Atlanta, Lisle, London, Munich, Shanghai and remote locations teamed up with Baker McKenzie colleagues (almost 200 volunteers in total).

Together, participants formed global teams to research the rights of children and the barriers minors face when they lack parents, guardians or caretakers. Using the collaborative tool Miro, volunteers documented findings and advanced a worldwide assessment aimed at ensuring children can participate more fully in their communities.

This quick sprint not only set the tone for 2025 but demonstrated the impact of collective action — showing how much progress can be made in just a few hours when teams unite around a shared mission. Research from the sprint was also used in the development of an 800-page report that was shared at the 5th World Congress on Justice with Children.

Focusing on select jurisdictions, the report analyzed how legal frameworks can open (or close) doors to justice, education, healthcare, housing and other public services, with the goal of identifying ways young people can invest in themselves and engage with their communities.

This research was shared with the Global Initiative on Justice with Children to inform a broad network working to improve outcomes globally. It brings focus on a key point: When youth are empowered to navigate public systems and contribute to their communities, they are capable of great things; but when they are isolated from these systems, they become vulnerable to exploitation, homelessness or harmful behaviors.



Koch Pro Bono Initiative Wins 2025 CPBO Pro Bono Partner Award



Our driver's license restoration clinic in St. James Parish not only helped members of the surrounding community regain their independence — it also earned the Koch Pro Bono Initiative national recognition.

In partnership with Baker Botts and the Louisiana Office of Motor Vehicles (OMV), the Koch Pro Bono Initiative was honored this year with the [2025 Corporate Pro Bono \(CPBO\) Pro Bono Partner Award](#), one of the most prestigious national recognitions in the field of legal service.

Presented annually by the Pro Bono Institute, the award celebrates partnerships that address a critical legal need or particularly vulnerable community with demonstrable impact. This award reflects how local, hands-on clinics can deliver real life-changing results by expanding access to justice for those who need it most.

“We are very honored and grateful for the opportunity to receive this award,” said Matt Ellis, chief counsel with Koch. “It’s a tremendous honor for all of our volunteers at Koch, Baker Botts and the other law firms that were involved to remove barriers and help people in the St. James community.”

Restoring a driver's license may seem small, but for those affected, it also restores independence, employability and dignity. “Part of our Pro Bono Initiative is trying to find opportunities where we can remove barriers and just help people move forward and achieve their potential,” added Matt.

The first clinic, hosted at the Koch Methanol St. James facility in July 2024, demonstrated the power of collaboration between Koch and its partners. Nearly 300 people attended, and more than 150 received direct assistance. In total, 59 walked out with new licenses that day, while 90 others left with reinstatement plans in hand.

A second clinic in March of this year expanded on learnings from the first clinic, with a judge from the 23rd Judicial District Court on site for the event to waive court-imposed fines and penalties on the spot. It was a great example of how public agencies can unite with private partners to meet community needs in new ways.

“We couldn’t have done this on our own,” said Matt. “Baker Botts has been a great partner of ours. They had terrific connections within the state and helped this idea come together, especially their contacts with the (Louisiana) Office of Motor Vehicles and the idea to bring people from the OMV on-site for this event and make it something accessible to members of the community.”

On October 27, Ray Geoffroy and other members of the Koch Pro Bono Initiative were present to accept the Pro Bono Partner Award at the PBI’s 2025 Annual Dinner in New York City, where Koch was honored alongside Meta (Facebook) for its work providing holistic legal services to an underserved favela in Sao Paulo, Brazil.



Congratulations to the entire Pro Bono team, our partners, and every individual who had a hand in making these clinics possible.

Pro Bono Stories

Second Chances



Restoring Dignity Through Driver's License Clinics

Across the country, many people are unable to fully participate in everyday life because their driver's licenses are suspended or revoked. To help address this issue, the Koch Pro Bono Initiative hosted driver's license restoration clinics in Kansas, Louisiana and Texas this year, helping those in need of assistance navigate red tape, reduce their fines and get back on the road legally.

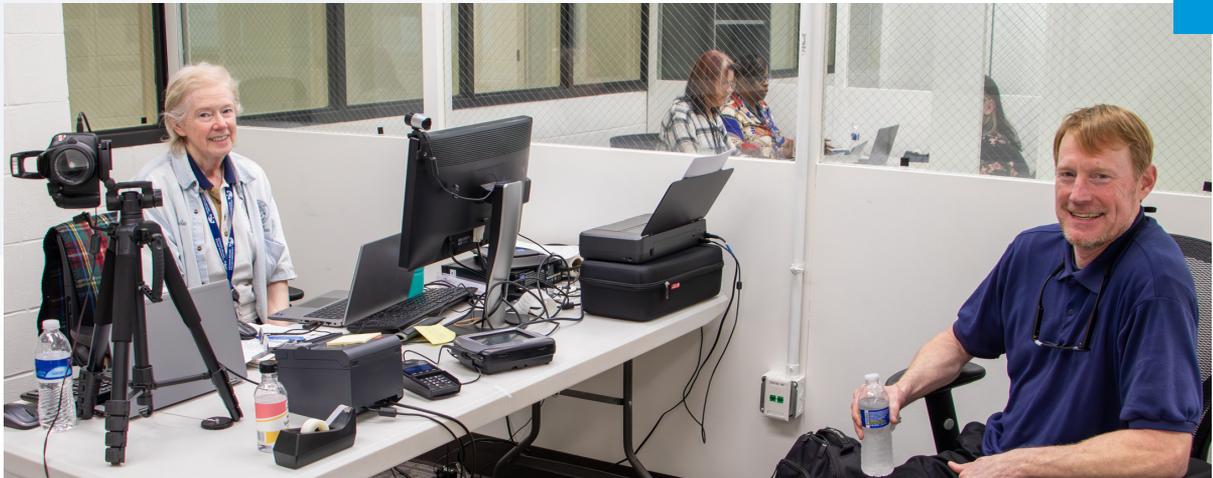
Clinics like these are about more than resolving paperwork, though — often, they are a means for people to regain their freedom, restore dignity and move forward with their lives.

In Kansas, the challenge has been very real. At one point, the state had the fifth-highest rate of suspensions in the country (per capita), with many of those suspensions in Koch's hometown of Wichita.



But recent changes in state law have created new opportunities for reinstatement, allowing judges more discretion while expanding eligibility. These changes opened the door for many Kansans to reclaim their licenses, and their independence.

Koch attorneys — led by Senior Counsel Bryan Bye — have hosted license restoration events in Wichita three times over the last five years, with the most recent occurring [this past May](#). And the demand has been overwhelming: All spots for this year's clinic were accounted for before doors opened the day of the event. Once there, attorneys worked directly with clients to assess their cases, file any necessary motions or negotiate reductions in what they owed.



The need and the demand were just as great in Louisiana, when the Koch legal team (in partnership with Baker Botts LLP and the Louisiana Office of Motor Vehicles) [hosted a similar clinic in March](#) at Koch Methanol’s facility in St. James Parish. This clinic was also in high demand, and all available time slots were quickly claimed, showing the need for assistance in a region considered a legal desert. Many who attended this year’s clinic left with a clear path forward, and some with new licenses in hand.



Building on that momentum, Koch teamed up again with Baker Botts and Houston nonprofit The Beacon — an organization that provides civil legal aid to individuals experiencing homelessness — to host a clinic in Pasadena, Texas, in May. This event served about 20 individuals, and attendees received help not only with license reinstatement, but also counsel on issues such as child custody, passport support and powers of attorney, as volunteers worked to address each client’s unique needs.



Pro Bono Stories: Second Chances

Clearing a Path to Work for Kansans

This year, our in-house counsel teamed up with Kansas Legal Services (KLS) to help low-income Kansans remove barriers to employment, restoring suspended driver's licenses and clearing eligible criminal records. This ongoing work opens doors to jobs, training, housing, banking and everyday mobility.

The partnership is an important one, as KLS has only about 50 lawyers fielding demand across the state, while the organization receives roughly 100,000 visits to its website and about 30,000 calls for assistance annually. To help, KLS screens and prepares case files, and periodically, Koch sends volunteer attorneys to meet with individuals and guide them through the process.

On April 4, the Koch Pro Bono Initiative partnered with KLS and Goodwill of Kansas to host a [criminal record expungement clinic](#) in Wichita. The event connected individuals with prior arrests or convictions to free legal assistance, helping them better understand



the expungement process and the documents required to pursue it.

Nearly 80 participants received support on more than 140 cases, demonstrating both the need and the impact of this work. The clinic also reflects Koch's broader stewardship commitment to strengthening communities through education, workforce development and opportunities that help people achieve success.

For many, clearing a record is about more than paperwork — it can mean new opportunities for employment, education and a chance to fully participate in society. “We want to remove barriers so that people can transform themselves and their lives, and as more people do that, it will make our communities better,” said Matt Ellis, Koch’s chief counsel for commercial and pro bono.



Koch's Contributions to Criminal Expungement Drives

KANSAS

In July, Koch kicked off its annual criminal expungement drive in Wichita, which brought together more than 60 participants, including Koch employees, Kansas Legal Services, the Sedgwick County District Attorney's office, Stinson attorneys and in-house attorneys from Textron. In total, the initiative supported 31 clients with the potential for 86 expungements, helping remove barriers to employment and opportunity thanks to the hands-on work of our dedicated local volunteers.



GEORGIA



In June, five Koch attorneys and five legal and compliance professionals (including two summer interns) collaborated with attorneys from Hunton to support the Georgia Justice Project's record-clearing clinic. Together, the team handled five client cases, helping individuals remove barriers that can limit both personal and professional opportunities. The team's efforts led to an expungement for a first-time offender, with one of the summer interns playing a key role in drafting the pleadings. Due to the strong turnout, two Koch attorneys and two legal and compliance professionals returned for the GJP's August record-clearing clinic, taking on additional cases to extend this important work.

MINNESOTA

Koch has continued its pro bono partnership with panel firm Jones Day and the Volunteer Lawyer Network to support monthly expungement clinics serving tribal members of the Leech Lake Band of Ojibwe. For qualifying cases, Koch and Jones Day attorneys continue to guide clients through the full expungement process. This February marked the one-year anniversary of Koch's involvement in this initiative, a milestone for recognizing the ongoing commitment of our volunteers who continue to support this cause.



Pro Bono Stories: Second Chances

A Second Chance Comes Full Circle



Several years ago, we first [shared the story of Richard McMichael](#), who wrote directly to Charles Koch from a prison cell expressing his desire for a second chance. Upon his release from prison, Richard applied for and was offered a role through Koch's belief in second chance hiring, and he has since become a model employee at Koch.

This year, Richard's story came full circle, as Koch attorneys and pro bono partners helped him pursue a gubernatorial pardon. After a lengthy review process with the Kansas Prison Review Board — and thanks to the dedicated work of our own team — Kansas Governor Laura Kelly [granted Richard a full pardon](#).

Richard's story is a testament to the value of Koch's second-chance efforts to create opportunity for people to transform their lives when given the chance. His story also highlights the unique role Koch attorneys play in tackling complex legal obstacles, working not only through expungements but also on more challenging and intensive initiatives such as legal pardons.



Pro Bono Stories: Second Chances

Originally published in the Kansas Bar Journal

Embracing the Unexpected: My Pro Bono Experience

Nate Jiwanlal, Chief Counsel, Transactional Services,
Koch Capabilities LLC



As an in-house attorney with Koch, my professional journey has predominantly revolved around corporate law. Recently, however, I stepped into uncharted territory by participating in the Koch/Kansas Legal Services (KLS) Expungement Drive. This endeavor was not just a professional detour but a transformative experience, both legally and personally. Tasked with expunging a 20-year-old felony drug conviction, I embarked on what I presumed would be a simple, straightforward process. However, this journey turned into a deeply rewarding experience, as I was forced to step outside my comfort zone to assist my client.

Expectations and Initial Engagement

The Koch/KLS Expungement Clinic offers Koch attorneys the opportunity to apply our skills to give members of our community a second chance. The notion of pro bono work has always intrigued me, particularly the idea of leveraging my legal expertise to make a tangible difference in someone's life. However, my professional practice of law had rarely involved criminal issues. Because of this, I entered the expungement clinic with some hesitation. Any concerns I had were quickly alleviated during the Expungement Drive training. It became apparent that Koch and KLS had

established efficient processes and resources based on years of experience and collaboration.

My partner and I began researching our client's criminal history and identifying the relevant information necessary to proceed with document drafting. This aspect of the process was familiar, but as we identified information gaps, we determined we needed to start having more direct interaction with the client. This was my tipping point, as the experience transitioned from strictly procedural to personal.

Deepening Commitment Through Understanding

As I reviewed my client's criminal history and got to know him better, the value of the expungement clinic became apparent. Ultimately, the same actions that had limited his ability to find gainful employment have been decriminalized in many states and municipalities, including Wichita. The ancillary effects of these job limitations were also felt by his family, including the minor dependents living in his household. Further, he was actively seeking employment while we were working through his expungement, indicating a desire to enter the workforce and begin a new career.

Through my ongoing conversations with my client, I gained a deeper understanding of his systemic challenges and our work's transformative potential. Hearing his story firsthand reinforced my commitment to his case and the broader mission of the Expungement Clinic. His determination to overcome these obstacles and his proactive steps toward employment highlighted the significant effect that clearing his record could have on him and his family. My commitment to reaching a resolution deepened as I gained this knowledge through conversation and engaging him personally.

Facing the Unexpected

Utilizing the tools provided to us by Koch and KLS, we finalized the petition for expungement and associated documents. As we were finalizing drafts, the client called to notify me of some good news: He received a job offer. However, there was one condition: His employer required a file-stamped copy of the Expungement Order and further explanation relating to a separate police interaction that did not result in a criminal charge.

Given that we had yet to file the documents, I began reaching out to my resources at KLS to determine if and how we could expedite the approval process with the district attorney's office. Concurrently, I obtained my client's approval to contact his employer. He had been given a week to produce the file-stamped order and address the police interaction, and we simply would not have the stamped order in time. Through several conversations with his prospective employer and its counsel,

we obtained an extension to the deadline. Once again, I connected with my client to learn more about the police interaction and resolved the issue with his employer's counsel after learning the facts. As we reached the final days of his extension, a signed expungement order was received. He would begin his new job the following week.

Embracing the Experience

My journey through the Koch/KLS Expungement Drive was a rewarding experience that pushed the boundaries of my professional and personal comfort zone. Initially, I approached this pro bono opportunity with some hesitation, uncertain how my corporate law background would translate. Yet, it evolved into a profound lesson in advocacy. The challenges faced and overcome highlighted the indispensable role of such initiatives in affecting real change and improving people's lives.

Witnessing the tangible effect of our efforts — my client successfully securing employment and a brighter future for his family — reaffirmed the transformative power of legal aid and the importance of stepping beyond one's professional comfort zone to serve the community. In my final conversation with my client, his words solidified the value of pro bono work: "I have been at the new job for two months now. The expungement clinic gave me an opportunity to get back into the workforce, take care of my family and get my life back in order. Words cannot express what it means to me, and I am forever grateful."

Pro Bono Stories
Veterans

Upgrading Discharges with The Veterans Consortium



Koch continues to partner with The Veterans Consortium to help former service members like Willis pursue discharge upgrades through multiple ways. One way is by teaming up with Alston & Bird to represent veterans in the discharge upgrade process and assist with initial screenings to determine eligibility and next steps.

Koch also supports The Veterans Consortium through screening clinics. On February 20, several Koch employees, including attorneys, legal professionals and non-legal professionals, joined Alston & Bird attorneys for a virtual screening clinic, where they helped 18 veterans begin the process of upgrading their discharge status.

These efforts help veterans restore access to important benefits, employment opportunities and the recognition they earned through their service. If you're interested in opportunities to volunteer with the The Veterans Consortium, please reach out to Ashley Harvey.

Life-Changing Support for a Deserving Veteran

Jeff Kemp, together with Nick Chandler of Alston & Bird, dedicated significant time and expertise to help Willis Purkey, a decorated Air Force veteran with Vietnam War-related services medals, upgrade his military discharge status.

Willis had been discharged in the early 1970s for alleged misconduct on charges that were speculative and no longer considered valid grounds for dismissal by the Department of Defense. Following policy changes in 2011, veterans like Willis became eligible to seek upgrades to their discharge status, so he contacted The Veterans Consortium in 2023 seeking assistance.

“For years and years, and in many cases, decades, (veterans) can run into roadblocks getting the VA to cover their healthcare expenses, so these are life-changing events,” said Jeff.

Jeff and Nick’s approach was both thorough and thoughtful. They conducted substantive interviews with Willis to better understand his story, clarify the circumstances of his discharge and gather details about his service, commendations and character.

These interviews formed the basis for a detailed statement, which was attached to a comprehensive application for discharge upgrade. Jeff led the interview process, while Nick took the lead on the legal brief and application, with both collaborating on refining the final submission to the U.S. Air Force Board for Correction of Military Records.

Following an 18-month process, Willis’s discharge was ultimately upgraded to “honorable,” granting him access to military benefits while removing a stigma that had followed him for decades. For Jeff, work like this is profoundly fulfilling, and he sees it as a way to honor veterans’ service.

“I’ve never served in the military, but I’ve always had tremendous respect for those who have. So, I look for a way to give back and show my gratitude for their service,” he said. “It’s very, very fulfilling, and the veterans that we have served have been thankful in such an authentic way.”

“Without the assistance of Mr. Chandler, Mr. Kemp and Ana Maria Bondoc, I don’t think I would have had a chance to ever have my military records ever corrected.

I would recommend anyone with an other than honorable discharge to contact The Veterans Consortium for assistance in correcting their discharge. I am forever grateful and appreciative for all the time that was spent on helping me through the entire process.”

–Willis Purkey

Pro Bono Stories

Nonprofit Support

Standing Up for Tenants' Rights

For the third year in a row, Koch Legal partnered with Alston & Bird to staff a housing clinic hosted by the Atlanta Volunteer Lawyers Foundation. The clinic provided limited-representation support to low-income tenants facing issues such as unsafe living conditions, wrongful evictions and withheld security deposits.

Over the course of the day, seven clients received direct advice from legal professionals, developed action plans and left with tailored documents — including demand letters, statements of claim and pleadings — equipping them with concrete next steps to address their housing challenges.

On June 24, several employees from the Moxley Lisle office partnered with Jones Day and the Law Center for Better Housing for a Chicago housing clinic, supporting six tenants and drafting five repair letters for safer housing conditions. These popular clinics are becoming a well-known resource in the community, with plans underway for future events.



Helping Survivors Through Start Anew

In partnership with Jones Day, Koch volunteers supported Start Anew through a series of clinics across 12 U.S. cities, helping survivors of human trafficking and abuse rebuild their lives and get back on their feet. This initiative helped more than 50 people through clinics in Chicago (Sept. 12), Minneapolis (Sept. 26), Detroit (Sept. 27) and Tampa (Oct. 8) this year, with the support of 23 Koch volunteers.

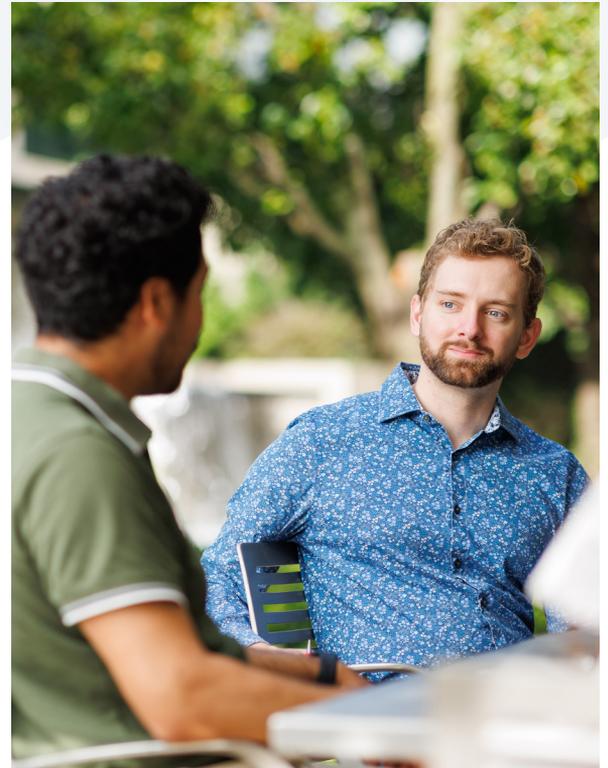
At the Minnesota clinic, volunteers assisted 16 individuals, whom each received a flu vaccination, gently used clothing, toiletries and a “Hope Bag” filled with essentials such as reusable water bottles and winter hats donated by the Minnesota Vikings. More than supplies, the event offered survivors confidence, connection and compassion, along with a reminder that they had a community of people who cared about them.



Supporting Nonprofits Through UMKC's Pro Bono Clinic

Koch once again played a leading role in the University of Missouri-Kansas City School of Law's 7th Annual Pro Bono Non-Profit Legal Clinic. In partnership with Kansas Legal Services, the Mid-America Chapter of the Association of Corporate Counsel (ACC) and Stinson LLP, partner attorneys came together to provide vital legal assistance to area nonprofits.

Now in its seventh year, the clinic continues to be an invaluable resource for Kansas City nonprofits, helping them resolve legal challenges so they can focus on advancing their missions and creating a positive impact in the communities they serve. Key participants from Koch included Kristin Westgard, Sean Tarantino, Maddy Tannahill, Tresa Boline, and interns Grace Mulligan and Landon Sloan.



Café Momentum Expands in Atlanta

One of the greatest challenges in our society is helping youth impacted by the juvenile justice system find stability and success. To help meet that challenge, Georgia-Pacific's executive leadership team, in partnership with Georgia-Pacific Community Programs and Stand Together (founded by Charles Koch), helped bring Café Momentum to Atlanta. Café Momentum is an innovative job-training program that provides youth with the tools, mentorship and opportunities they need for a second chance.

In 2025, Café Momentum continued to grow its presence in Atlanta with the [opening of a new location](#) near Georgia-Pacific Center, creating even more opportunities for young people to gain hands-on experience in a supportive environment. The Koch Pro Bono Initiative and several panel firms provided vital support as the new location got up and running.

Pro Bono Stories: Nonprofit Support

Expanding Support for Catalyst Network

Now in its second year, the Koch Pro Bono Initiative’s partnership with the Stand Together Foundation, Barnes & Thornburg and the Villanova Charles Widger School of Law continues to connect law students with meaningful, hands-on opportunities to serve nonprofit catalyst organizations.

Through this collaboration, students work alongside attorneys to address real-world legal matters, from labor and employment to intellectual property and corporate law. By pairing 2L and 3L law students with

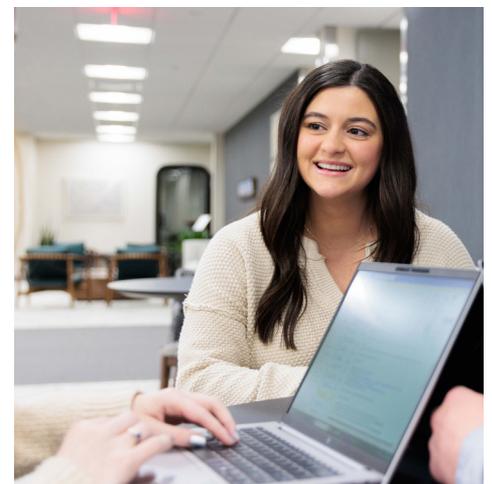
experienced pro bono counsel, the program not only strengthens nonprofit capacity but also helps shape the next generation of legal professionals.

“This partnership gave me the unique opportunity to work alongside an experienced attorney on an employment law matter early in my legal education, an experience most law students don’t encounter through traditional pro bono work,” said Samantha Thompson, Villanova Law student. “It helped me see the real-world business challenges clients face and strengthened my commitment to using my legal skills to support meaningful causes and make a lasting impact.”

Joining the Fight Against Wrongful Convictions

Through post-conviction representation, policy reform and advocacy, the Georgia Innocence Project helps free innocent people who have been unjustly imprisoned. Since its founding in 2002, the organization has helped restore freedom and dignity to Georgians who lost years of their lives to the justice system’s mistakes.

This year, Lindsey Geihlsler, associate general counsel at Koch, joined the Georgia Innocence Project’s board of directors. Lindsey leads a legal team supporting Georgia-Pacific’s large retail consumer products business, helping navigate a wide range of legal and commercial issues. She also serves as a leader within the Koch Pro Bono Initiative, with a strong focus on criminal justice reform.



What Our Partners Say

Lisa Steven, Hope House (a Stand Together Catalyst)

“Koch’s Pro Bono Initiative helped us complete a critical step in our strategic efforts to grow our affiliate network outside the state of Colorado. Their introduction to Barnes & Thornburg came at the perfect time. The attorneys at Barnes & Thornburg spent many hours assisting with the development of the legal agreement that will be the basis for our relationship with our affiliates. I believe they saved Hope House National tens of thousands of dollars in legal fees. Communication with the pro bono legal team was professional and kind. The team had a genuine interest in assisting us and a desire to see our mission expand. We are truly grateful for the work we’ve been privileged to receive.”

Eve Runyon, The Pro Bono Institute

“The partnership [with Koch, Baker Botts and the Office of Motor Vehicles] has responded to a critical legal need in rural Louisiana, empowering low-income residents to restore their driver’s licenses through an innovative approach that utilizes private-sector resources, legal expertise and government collaboration. We are inspired by their impact and the replicability of this model to develop a public-private partnership to expand access to justice.”

Why We Volunteer



“The time I dedicate to assisting others helps them overcome personal challenges, gives them hope and provides new opportunities. I am deeply grateful to Koch for giving me the chance to support the Twin Cities community through pro bono work. Using my skills to make a positive difference in people’s lives is incredibly fulfilling.”

Pete Reчек, Senior Contracts Officer, Koch Capabilities LLC



“I have tremendous respect for military veterans, so I have gravitated to performing pro bono work for The Veterans Consortium’s Discharge Upgrade Program. Working with veterans to redress a discharge status that was lower than their record deserved so that they can obtain the benefits they earned through their service has been extremely fulfilling. And seeing a veteran’s reaction to receiving an upgrade to an honorable discharge, and the validation and pride that comes with that, is priceless and makes it all worthwhile.”

Jeff Kemp, Deputy General Counsel – Commercial, Koch Capabilities LLC



“I participate in pro bono work because I believe it’s my responsibility to use my abilities to help others. Supporting members of our community through pro bono work can help them discover their own strengths and move toward self-actualization, providing them with the legal and personal support they need to secure a safe and stable home, support their family, access training and services, and generally live a fulfilling and meaningful life. I am so grateful to work at an organization that shares these values and encourages service in the communities where we do business.”

Katie Balthrop, Chief Counsel, Koch Capabilities LLC



“As part of the Koch Legal capability, I’ve had the opportunity to support organizations aligned with our principles through our pro bono program. Through criminal justice reform efforts and helping individuals get a second chance at a better future, my skills have brought greater meaning to my life. I’ve given my time to Koch’s pro bono support of Georgia, Mid-Atlantic and Midwest Innocence Project matters by reviewing cases, and by interviewing clients at the Leech Lake Band of Ojibwe criminal expungement clinics because everyone deserves justice, fairness and a second chance.”

Angela Thomson, Associate General Counsel, Koch Capabilities LLC



“When I first considered volunteering with the Pro Bono Initiative, I hesitated because I don’t have a legal background. I’m really glad I decided to step in anyway. The experience has been incredibly rewarding, and I’ve been able to see immediate, positive change in our community. One of the most impactful experiences for me has been supporting the driver’s license clinics. Something as straightforward as helping someone restore their license can be truly life-changing — it sets them on a path to regain independence and begin contributing to society in meaningful ways again.”

Lindsay Doll, Content Marketing Manager, Koch Engineered Solutions



“While our day-to-day responsibilities certainly make a difference, it’s the pro bono opportunities that truly bring our impact to life. The applicants we assist often have powerful stories of transformation. Many come from challenging backgrounds, have acknowledged their past mistakes and are diligently working to better their lives. All they need is someone to help them clear the final hurdle.”

Ayerianne Hibler, Paralegal, Flint Hills Resources



“I volunteer with Koch Pro Bono because I believe time and freedom are life’s most valuable assets. Wrongful convictions rob people of years with loved ones, while suspended driver’s licenses can create a cycle that limits potential. I find fulfillment in helping others reclaim their lives and pursue a meaningful future through initiatives such as Innocence Projects and driver’s license restoration projects.”

Crystal Jones, Patent Agent, Koch Capabilities LLC



“I find it rewarding to help people who are looking to better themselves, but who are also challenged by systemic obstacles that the legal system has, in many ways, acknowledged as being outdated, rigid and oftentimes devoid of nuance and practical common sense. As volunteers, we are applying our unique talents and capabilities but also stepping outside of our normal routines and comfort zones. I find this is both fulfilling and something that helps me be a more balanced person.”

Tom Broker, Senior Counsel, Molex

"Our partnership principle says that to have a good partnership of any kind requires three elements: you share vision, you share values, and you bring complementary capabilities that you use to help each other. When you do that, you make a tremendous difference."

– Charles Koch

To learn how you can get involved with the Koch Pro Bono Initiative, please contact Ashley Harvey with Koch Capabilities.