



Green Bay Operations 2026 Fact Sheet

Work Culture/Careers

"To do meaningful work is to contribute – to create value in society." Charles G. Koch

Georgia-Pacific (GP), part of Koch Industries, has facilities throughout northeast Wisconsin that are considered critical operations for the company's long-term success.

Our company is guided by the Principle Based Management® philosophy that provides every employee with an opportunity to contribute and personally benefit from the value they create.

Our product systems business model begins with the customer and aligns every product line, so employees and equipment are as innovative, flexible and responsive as possible to the real-time needs of customers.

Customers/Products

Many of the products we proudly make in Green Bay can be found in hotels, restaurants, airports, malls, hospitals, schools, offices, grocery and discount stores.

Employees

More than 1,700 GP and Koch employees work in Green Bay. More than 1,200 manufacturing employees produce leading commercial and retail brands of paper products (bath tissue, napkins, towels) and nearly 500 business support employees supply engineering, transportation, information technology, and customer service company wide.

Economic Impact – more than \$550 million

Georgia-Pacific employees and products contribute to a strong, stable economy in northeastern Wisconsin. Every year, GP's Green Bay manufacturing facilities:

- Purchase about \$424 million in goods and services from Wisconsin and other states
- Pay \$1.9 million in property taxes
- Pay approximately \$136 million in annual payroll (gross wages and taxes)

Community Investments – nearly \$300,000

We are committed to improving the quality of life in our communities. Our priority areas are environment, education, enrichment and entrepreneurship.

In **2025**, Green Bay employees and our company foundation invested nearly **\$300,000** in local community and education-related programs. For example, we supported United Way of Brown County, and invested in science, technology, engineering and math (STEM) education programs as well as university and technical college scholarships across our community.

Environmental, Health & Safety Stewardship

We are committed to protecting the health and safety of our employees, our community and our environment. Our safety vision is to create a workplace where no one can ever get hurt.

We strive for 100 percent compliance with U.S. Environmental Protection Agency (EPA), state and local government guidelines for protecting air and water quality, and human health.

We use recycled wastepaper to make many of our products and we are one of the largest paper recyclers in North America.





Green Bay Broadway Mill

- Opened in 1919 (as Fort Howard Paper Company)
- Buildings: 5.5 million sq. ft. on nearly 275 acres
- SQF Certified Site (2015)

Manufacturing Facility

- One of the largest wastepaper recycling operations and tissue producers in the world
- New through air dried (TAD) paper machine in 2024
- EPA ENERGY STAR® Challenge for Industry Recognition – only recycled fiber mill in the world



Green Bay Packerland

- Opened in 2005 as Hattiesburg Paper and then became Select Product Group (SPG) Holdings
- Purchased by Georgia-Pacific in 2014
- Building: Approximately 600,000 sq. ft.

Manufacturing Facility

- Highly automated facility
- Holds many industry certifications

Employees

- Approximately 135 employees
- Employees represent themselves

GP Brands Made

- Angel Soft® facial tissue

Operations

- Supplies paper goods, such as napkins, food wraps and basket liners to restaurant and food-service industries.



Corporate Support Offices

- Support functions provided company-wide (for Georgia-Pacific and/or Koch Industries) include transportation, engineering, information technology, customer service for away-from-home products

Employees

- Approximately 1,080 manufacturing employees
- Employees represent themselves
- Approximately 500 corporate service employees (Georgia-Pacific and Koch Industries)

GP Brands Made

- Angel Soft®, Brawny®, Compact®, Dixie®, enMotion®, Envision®, Marathon®, Pacific Blue®, POM™, SofPull®, Vanity Fair®

Operations

- Employees produce paper products for away-from-home use (airports, hotels, restaurants, hospitals, schools, etc.) and retail accounts
- Uses about 430,000 tons of wastepaper per year to make products
- MARSEC Port: Receives approx. two ships per year
- Power Plant: Daily capacity of up to 40MW



Ecosource™

- In June 1989, GP formed Ecosource™
- Building: 80,000 sq. ft. located on three acres

Manufacturing Facility

- Full-service paper recycling operation
- Recycles nearly 50,000 tons of wastepaper per year, equal to one million trees

Employees

- Approximately 18 employees
- Employees represent themselves

GP Brands Made

- Converts 99 percent of the paper waste it receives into materials that can be sold to other companies or used in the production of various GP commercial products.

Operations

- Secure destruction and recycling of all post-consumer grades of papers
- Roll cutting
- Core shredding
- Recycling of pre-consumer and industrial grades of paper waste

Additional Resources: www.gp.com, www.gpgreenbay.com, www.kochind.com

Georgia-Pacific LLC is a privately held, indirect, wholly owned subsidiary of Koch Industries Inc., which acquired Georgia-Pacific on December 23, 2005.