

STEWARDSHIP REPORT






OUR STEWARDSHIP VISION

OUR VISION





"At Flint Hills Resources, we believe that stewardship is everyone's responsibility. Every employee, at every level, plays a crucial role in ensuring that we operate safely, responsibly and ethically. By working together and embracing our individual responsibilities, we can drive continuous improvement and create lasting value for our company, our communities and the environment."

Chip Hilarides, Vice President, Compliance, Ethics & Stewardship

Stewardship, with a Purpose

Flint Hills Resources' stewardship framework drives our approach to Environmental, Social and Corporate Governance. We believe our business success hinges on responsible stewardship of all resources, including our people, environment and communities. At Flint Hills Resources, stewardship encompasses the responsible management of our actions and the resources entrusted to our care in a manner that respects the rights of others. It means we help provide petroleum products that are essential to human flourishing and progress, and we

do this responsibly by prioritizing safety and environmental stewardship and contributing meaningfully to our communities. It also means we constantly innovate and work every day to create more value for our customers, while using fewer resources.

Stewardship is part of our culture, which means it is a shared responsibility and expectation across the company at all levels. Additionally, stewardship is also a specific responsibility of many roles at both the individual site and corporate levels.

Francis Murphy, President and CEO

"Our refinery operations are among the best in the world. We continue to innovate to find new and better ways to produce and deliver the fuel and other petroleum-derived products that remain essential to a flourishing economy and modern life."

Four Pillars of Stewardship



HEALTH AND SAFETY:

There is nothing more important than the health and safety of our employees, contractors and the people who live or work near our facilities. This safety commitment encompasses everything from the smallest daily task to complex process controls. A strict adherence to safe work practices and the use of proper personal protective equipment is a base expectation at our operating sites. Technologies such as advanced automation, remote sensor monitoring, machine learning and virtual reality training simulators help make our facilities safer.



ENVIRONMENT:

From our daily operations to the selection, design and execution of projects, we constantly strive to use fewer resources, eliminate waste and minimize emissions associated with our production processes. We expect our sites to operate in full compliance with all applicable environmental rules and regulations at all times and to never cease improving their environmental performance.



PEOPLE AND COMMUNITIES:

Flint Hills Resources seeks to make a positive difference in the communities we call home. Our employees routinely give back to their communities through volunteerism, and the company contributes time, talent and dollars to a variety of organizations focused on environmental stewardship, education and public safety. We also listen to our communities. We establish continuous feedback loops to make sure we are meeting expectations, and routinely consult with community stakeholders prior to pursuing significant projects.



INNOVATION:

Marketplace competition drives innovation and leads to new discoveries and new ways to improve people's lives. We seek to improve every facet of our operations by incorporating new approaches and technologies that improve performance. We expect our people to embrace transformation, constantly reimagine how our businesses can contribute to society and continue producing products people value.



OUR OPERATIONS

OUR OPERATIONS

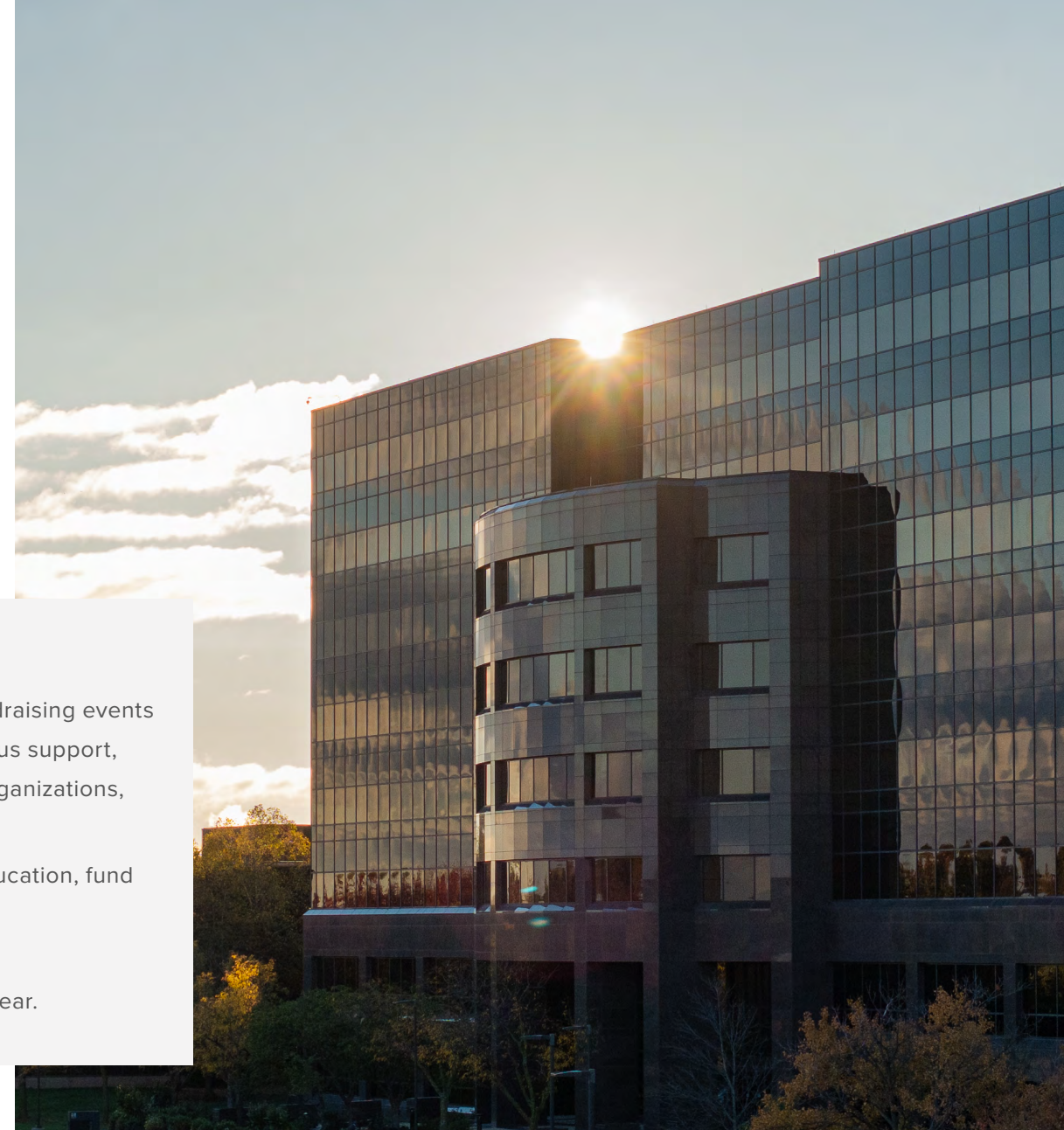
Wichita

Flint Hills Resources' business operations are headquartered at the Koch campus in Wichita, Kansas. In addition to the pipeline control center, Wichita-based capabilities include accounting, supply chain, marketing and trading, logistics, finance, IT and cyber security that support Flint Hills Resources' operations across the Midwest and Texas.

In Wichita, Flint Hills Resources partners with Koch and its affiliate companies to provide employee engagement opportunities that enable employees to build relationships, have meaningful and fulfilling professional experiences, and make a positive difference in the community.

HIGHLIGHTS:

- Each year, the employees at our Wichita headquarters raise money throughout the year, from fundraising events to benefit the Salvation Army, the Giving Tree and Simply Hygiene. Last year, through that generous support, over \$20,000 was raised to help people in the local community. Employees volunteer for other organizations, including Habitat for Humanity, Big Brothers Big Sisters and more.
- Koch and its affiliates have built strong partnerships with local organizations to promote STEM education, fund grants for educators and support community resources, such as the GoCreate makerspace on the Wichita State University campus.
- Koch was named the 2025 "Best Place to Work" by the Wichita Eagle, for our fourth consecutive year.



Pine Bend

Located near Saint Paul, Minnesota, Flint Hills Resources Pine Bend is one of the most innovative and efficient oil refineries in America. It supplies a significant portion of transportation fuels to people in the Upper Midwest, more than 10% of the nation's asphalt, and propylene used to make essential plastic products. The Pine Bend refinery uses an innovative technology to

convert sulfur, a traditional source of air pollution in motor fuels, into a liquid fertilizer product that benefits area farmers. The refinery has one of the longest standing community advisory councils in the country and is a major supporter of initiatives that enhance education opportunities for children, enhance public safety, improve air quality and protect Minnesota's natural habitat.

HIGHLIGHTS:

- One of America's most energy-efficient refineries, earning EPA Energy STAR® status five consecutive years (2020-2024) and EPA Energy STAR Partner of the Year four consecutive years (2021-2024).
- Reduced its criteria air emissions by approximately 71% since 2000 while increasing production to meet demand.
- Improved the refinery's energy efficiency by approximately 10% over the past 10 years.
- Reduced Scope 1 and 2 GHG emissions more than 17% percent since 2010 on a production (intensity) basis.
- Nation's first Pro-10 Certified site. Pro-10 is a program developed by the Labor-Users-Contractors Committee (LUC) to enhance communication, cooperation and productivity on job sites.
- One of the longest standing dedicated Community Advisory Councils in the country.
- Achieved Gold Conservation Certification from the national Wildlife Habitat Council (WHC) in 2022; has maintained a conservation certification from the WHC for more than 20 years.



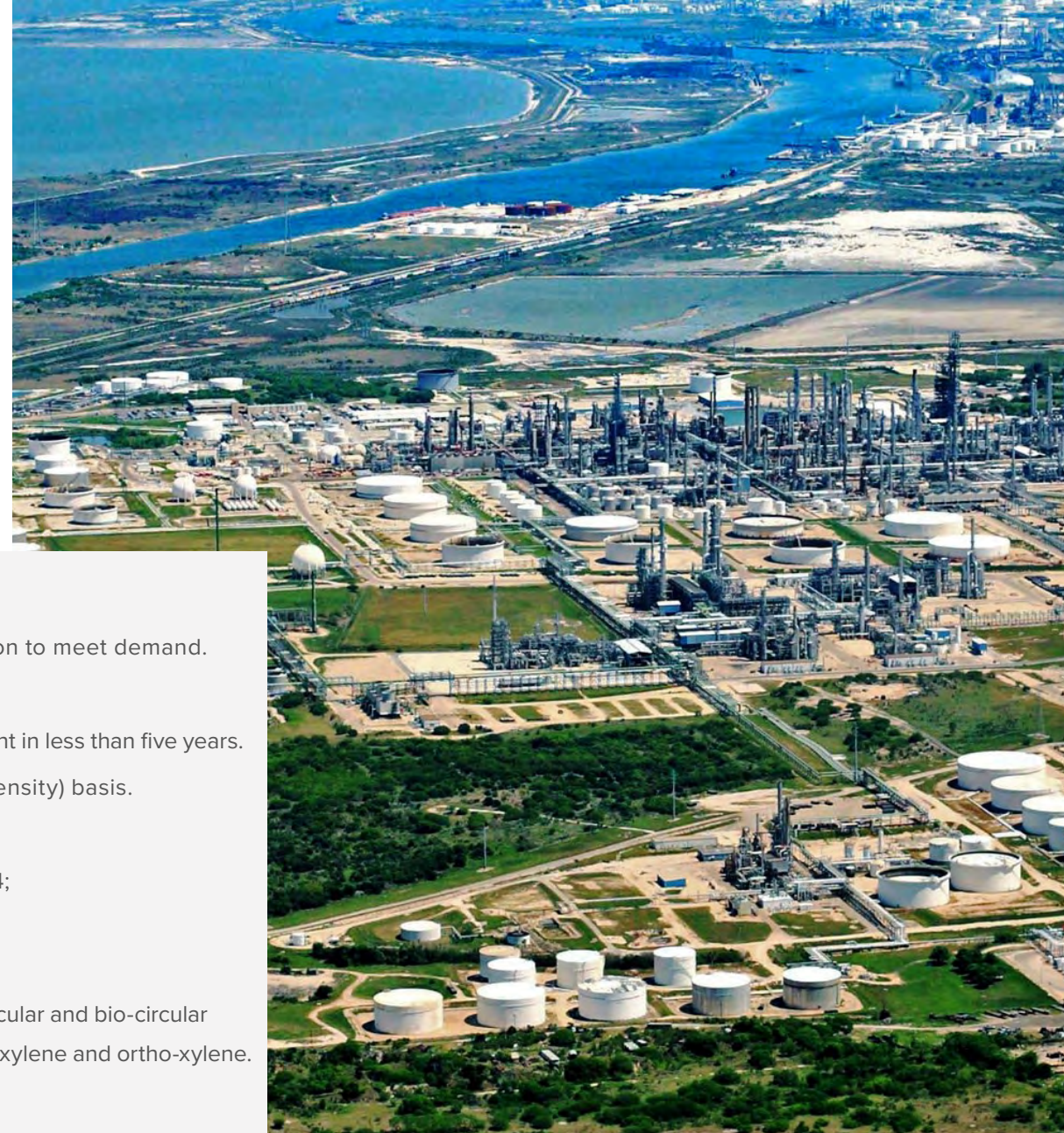
Corpus Christi

Our refining operations in Corpus Christi, Texas, primarily process Texas-produced crude oil to generate transportation fuels people depend on, from San Antonio to Austin, Waco and the Dallas-Fort Worth metroplex. Petrochemicals are also produced to manufacture everyday products such as building supplies and packaging.

The refining team focuses on health and safety management and has partnered with local emergency planning organizations to extend this culture into the community. In Texas and beyond, we support initiatives that promote environmental stewardship, improve air quality, protect natural habitats, provide educational STEM programs and offer safety training for emergency responders.

HIGHLIGHTS:

- Reduction of its criteria air emissions by approximately 70% since 2000 while increasing production to meet demand.
- Partnered with EPA Region Six to develop industry-leading, real-time emissions monitoring.
- Earned the EPA ENERGY STAR® Challenge for Industry by achieving a 10% energy efficiency improvement in less than five years.
- Has reduced Scope 1 and 2 GHG emissions by approximately 37% since 2010 on a production (intensity) basis.
- Is an OSHA STAR certified site (VPP).
- Achieved Gold Conservation Certification from the national Wildlife Habitat Council (WHC) in 2024; has maintained a conservation certification from the WHC for more than 20 years.
- Actively participates in a well-established Community Advisory Panel.
- Achieved International Sustainability & Carbon Certification (ISCC+) certifications in 2023 to purchase circular and bio-circular benzene, mixed xylenes and Refinery Grade Propylene (RGP) to produce certified circular cumene, para-xylene and ortho-xylene. Also approved to process used cooking oil and pyrolysis gas oil for RGP production.





Pipelines & Terminals

Flint Hills Resources operates about 4,000 miles of pipeline throughout the Midwest and Texas. The system efficiently and safely transports crude oil, natural gas liquids and refined products. Gasoline, diesel and heating fuel are transported to distribution terminals for delivery to consumers throughout the United States.

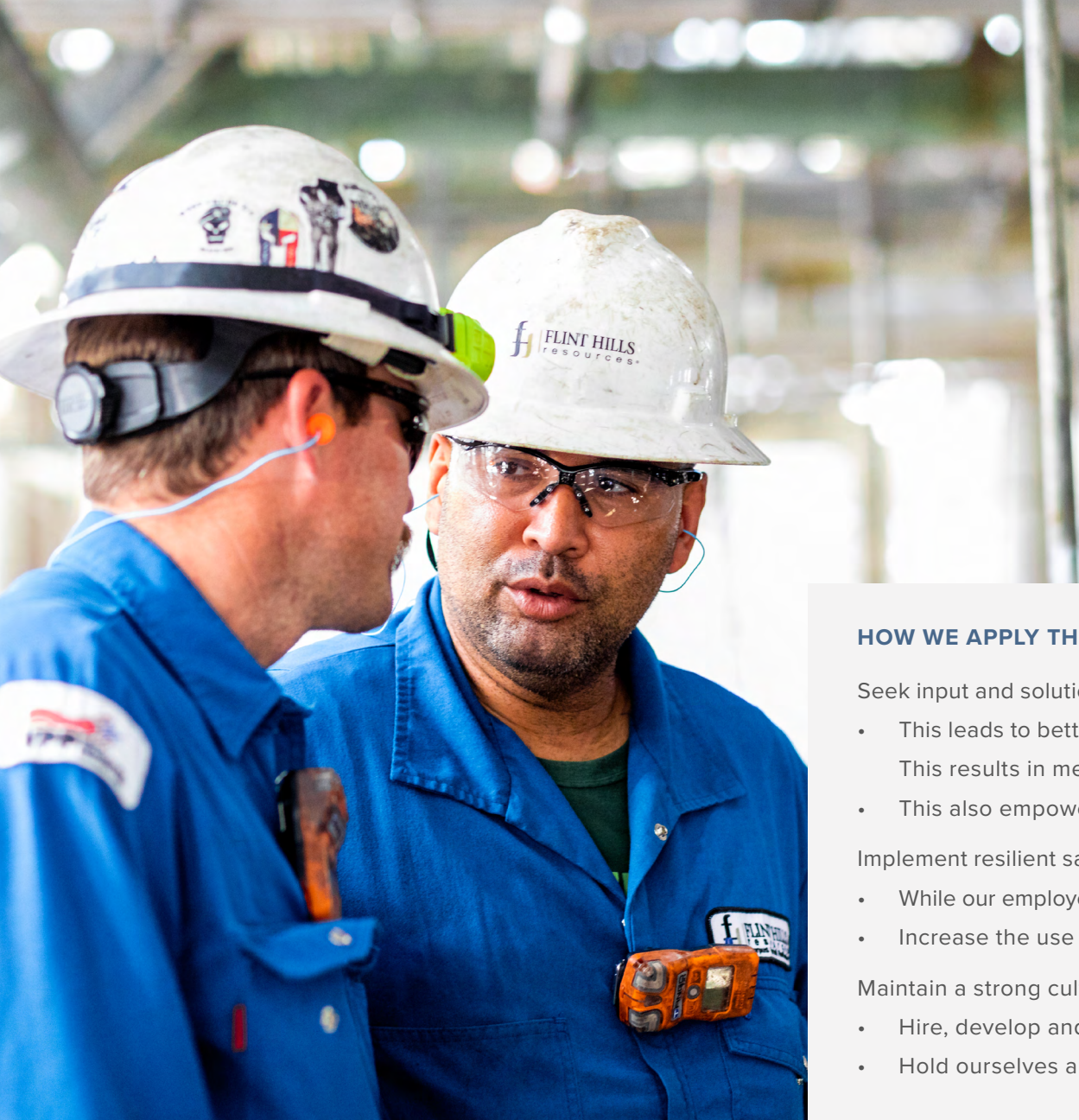
We supply jet fuel to three major airports, including Dallas-Fort Worth International, Minneapolis St. Paul International and Austin Bergstrom. Additionally, we help transport the nearly 10% of the nation's asphalt that is made at our Pine Bend refinery to our customers through our terminal system.

HIGHLIGHTS:

- (16) OSHA VPP Star certified terminals.
- Received the 2025 International Liquid Terminals Association (ILTA) Safety Excellence Award.
- 24/7 monitoring by our pipeline control center as part of a Pipeline Integrity Management program.
- Business processes based on the Pipeline Safety Management System Recommended Practice to achieve improved results, specifically identifying and addressing risks that can lead to accidents, fatalities and injuries.
- A public awareness program providing digital resources and educational materials to the community.



HEALTH & SAFETY



Our Safety Philosophy

The safety and well-being of our employees and communities is our first priority, always. We make this happen every day by building capability in our people and resilience in our systems, to adapt, prevent, contain and recover, so when the unexpected happens, people remain safe.

We believe in a principle-based approach to safety that understands everyone makes mistakes. When mistakes do occur, we believe learning from the event and being accountable to ourselves and our teams is essential for improvement.

HOW WE APPLY THIS AT FLINT HILLS RESOURCES TO KEEP OUR EMPLOYEES AND THE PUBLIC SAFE:

Seek input and solutions from those closest to the work

- This leads to better understanding of the context of what happens when work isn't going or did not go according to plan. This results in meaningful improvement.
- This also empowers workers to implement solutions that reduce the likelihood or consequence of unexpected events.

Implement resilient safeguards

- While our employees are high performing, we recognize no one is perfect, and our safeguards need to take that into account.
- Increase the use of automation, especially with safety systems.

Maintain a strong culture

- Hire, develop and retain the best employees aligned with the company's values.
- Hold ourselves and each other accountable, especially to learn and improve.



Pipelines Integrity Management

High Consequence Areas (HCA) are defined by regulation as sensitive locations requiring additional safety precautions to protect human health and the environment. Flint Hills Resources, a member of the Pipelines Research Council International, inspects every mile of its pipeline systems in a method similar to that of the standard

for pipelines in these types of areas; thus exceeding inspection requirements. Annual integrity assessments are conducted to ensure all pipeline segments are inspected within the five-year federal requirement. We often exceed requirements by employing multiple inspection technologies in shorter intervals to further improve reliability.

RECENT ASSET MANAGEMENT TRANSFORMATION INITIATIVES INCLUDE:

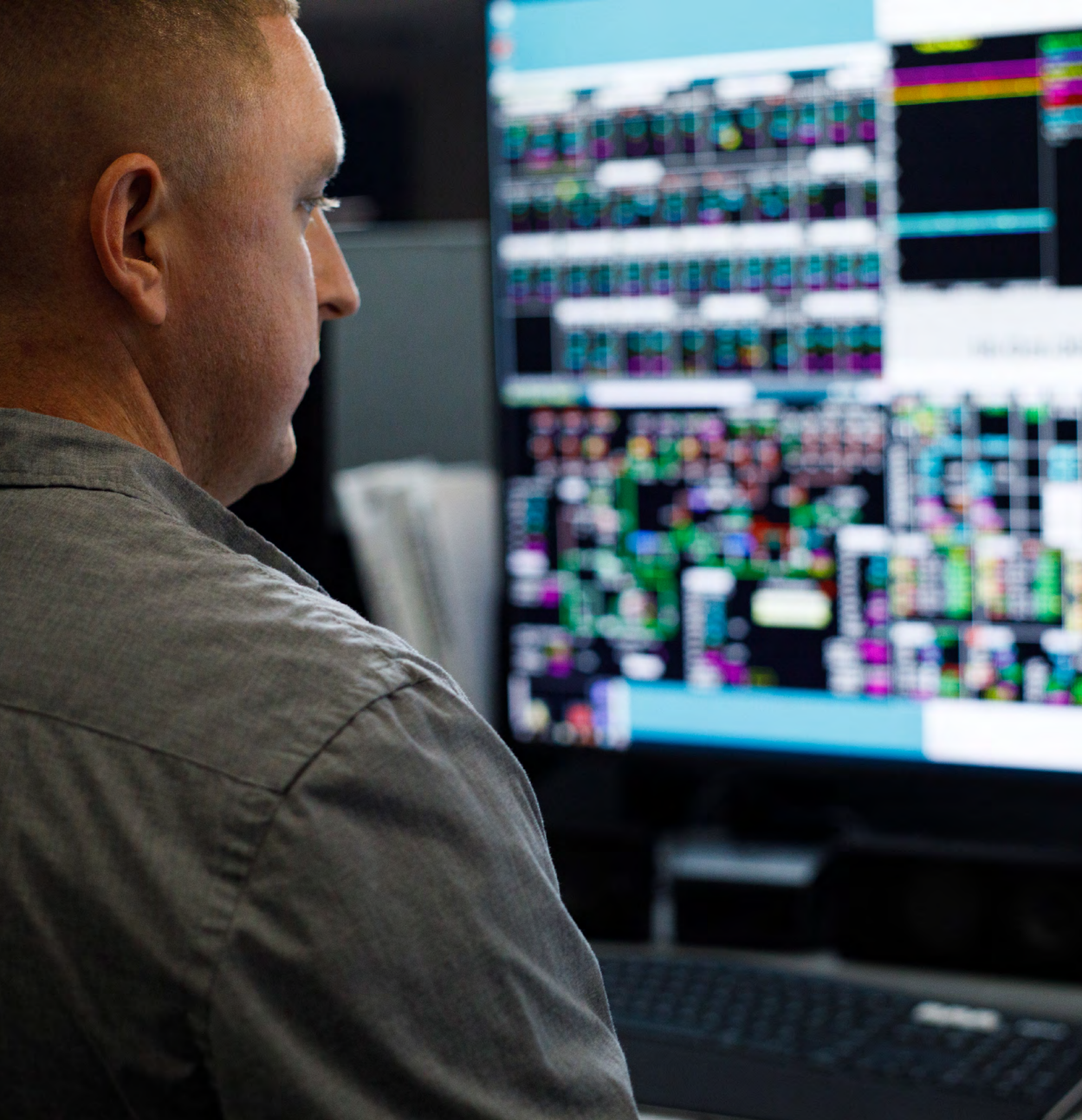
- Investment in state-of-the-art sensors for pipeline aerial patrol aircraft with embedded artificial intelligence for rapidly detecting and identifying threats on the pipeline right of way.
- Purchase of DNA-based laboratory equipment for quickly measuring potentially injurious bacteria levels in crude oil pipelines.
- Experimental discovery advancements leveraging robots for inspecting above-ground storage tanks and facility piping “in-service,” thus reducing environmental impacts associated with mechanical integrity inspections.
- Procurement of an environmental digital twin software solution providing automated geospatial insights for identifying and managing geotechnical pipeline risks.
- Implementation of highly sensitive facility leak detection sensors enabling near real-time detection of hydrocarbon releases in above-ground facilities.



Pipeline Safety Management System

The Pipeline Safety Management System (SMS) recommended practice 1173 provides the framework to measure and maintain pipeline safety excellence. Applying an integrated approach of the 10 elements is a top priority in daily business practices.

The Pipeline SMS plan-do-check-adjust framework includes stakeholder engagement, risk management, operational controls, incident management, safety assurance, emergency preparedness and response, competence, awareness and training. These elements provide the data, processes and context for annual management reviews, which ensure accountability for improvements.



Cyber Security

Protecting What Matters Most

Our cyber security program is designed to safeguard critical infrastructure, sensitive data and operational continuity — ensuring business resilience and protecting our community.

24/7 Monitoring and Rapid Response

We operate a dedicated security center that continuously monitors threats and quickly responds to potential risks, minimizing disruption and downtime.

Collaborative Defense

Through a close partnership between our IT and Operations teams, we conduct regular security audits and readiness drills to proactively test our defenses and ensure a unified response.

Built for Resilience

Our systems are architected with layered defenses and tested recovery plans to ensure we can withstand and recover from cyber incidents without compromising safety or reliability.

Empowering Our People

We invest in continuous employee training to build a culture of cyber awareness and accountability across the organization.

Staying Ahead of Emerging Threats

Through industry collaboration and intelligence sharing, we proactively monitor evolving risks and continuously enhance our defenses.



Certifications

OSHA VOLUNTARY PROTECTION PROGRAM (VPP)

Our voluntary participation in this program means that we have implemented effective safety and health management systems to maintain injury and illness rates below the

industry average. Certification involves peer review from OSHA and industry partners and employee-led programs that continuously improve our safety practices.

EIGHTEEN FLINT HILLS RESOURCES FACILITIES ARE VPP CERTIFIED:

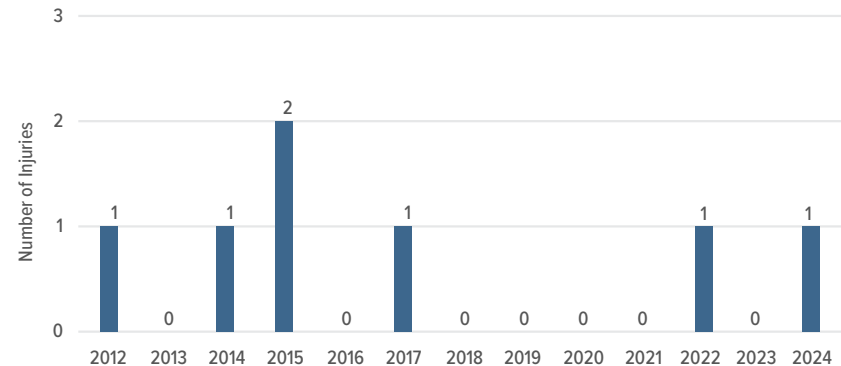
- Corpus Christi East Refinery
- Corpus Christi West Refinery
- Fort Worth Terminal
- Waco Terminal
- Austin Terminal
- Bastrop Terminal
- Mustang Ridge Terminal
- San Antonio Terminal
- San Antonio North Terminal
- Corpus Christi Truck Rack
- Delmita Terminal
- Helena Terminal
- Ingleside Terminal
- Midway Terminal
- Pettus Terminal
- Refugio Terminal
- Seeligson Terminal
- Viola Terminal

Recordable Injuries

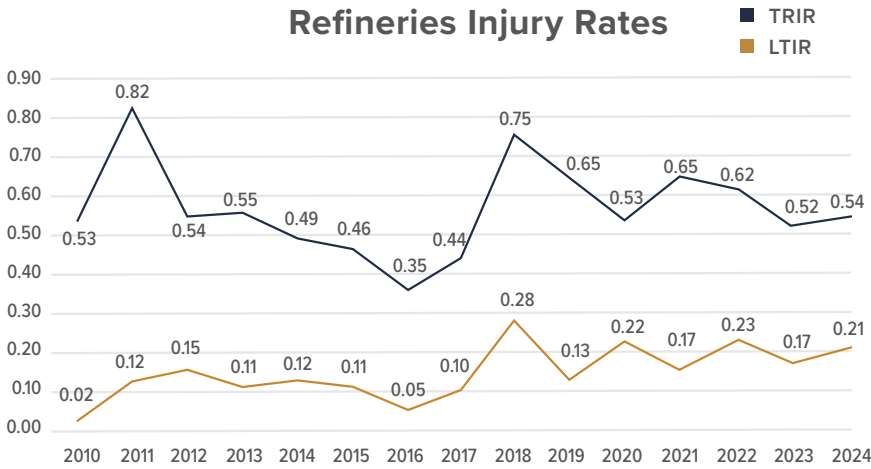
Over the last 10 years, Flint Hills Resources has averaged an annual Total Recordable Injury Rate (TRIR) of .055 per 100 full-time employees. Consistent with our commitment to protect people and communities, Flint Hills Resources continues to partner with employee and contractors to continuously improve our injury performance. Flint Hill’s TRIR and Lost Time Injury Rate (LTIR) are in line with the petrochemical and refining industry, a sector that consistently has one of the lowest rates of injuries and illnesses among all manufacturing sectors.*

**Data from American Fuel and Petrochemical Manufacturers (AFPM).*

Tier 1 Process Safety-Related Injuries



Refineries Injury Rates



Recordable injuries are defined by OSHA and include fatalities, lost time injuries, injuries requiring substitute work and other injuries requiring medical treatment. TRIR is a calculated value that takes the number of recordable injuries and divides it by the number of labor hours worked in a time period (normalized per 200,000 or 1,000,000 labor hours, depending on the size of the site). LTIR is a subset of TRIR that tracks injuries where an employee is unable to work the day after they were injured.

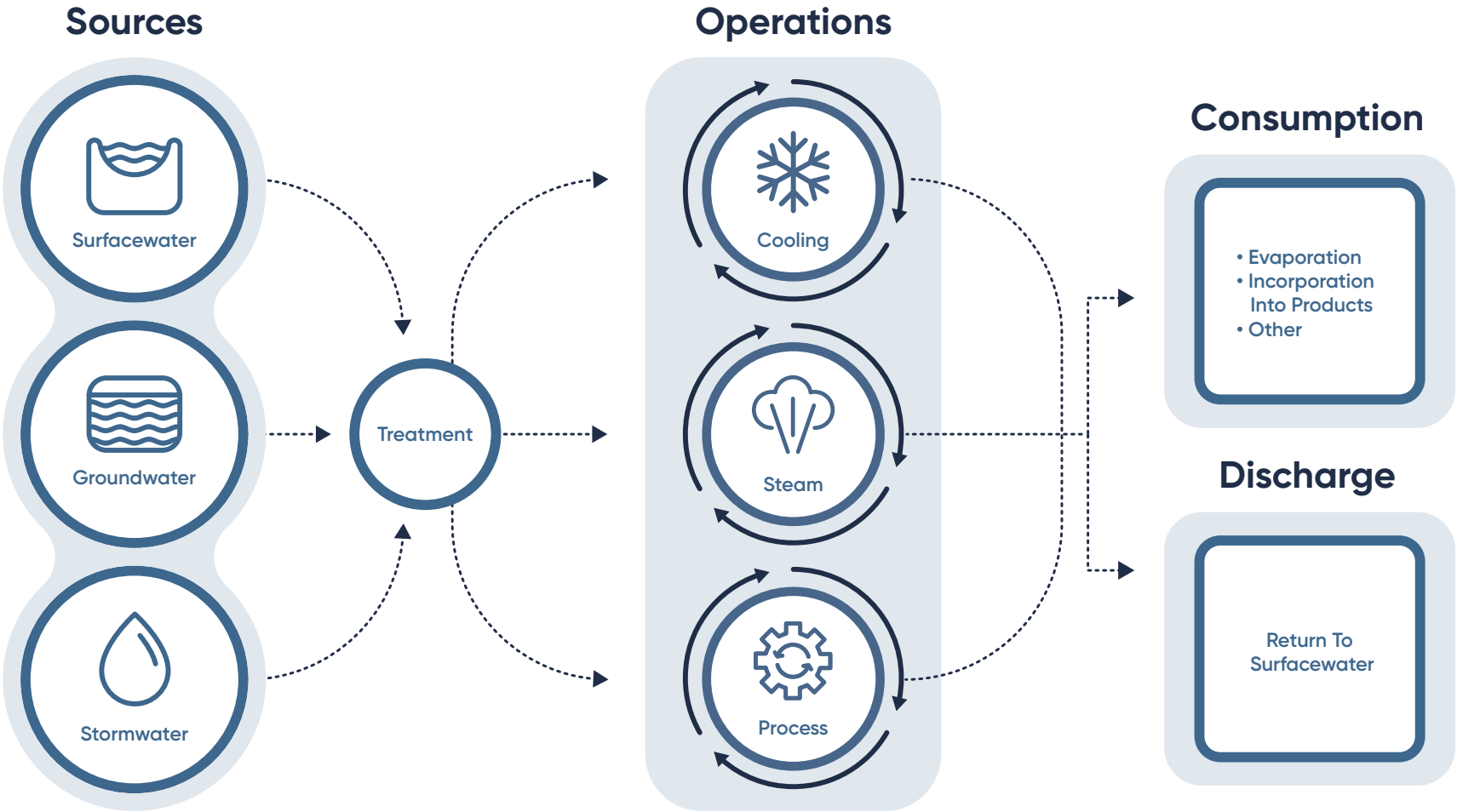


ENVIRONMENT



Water

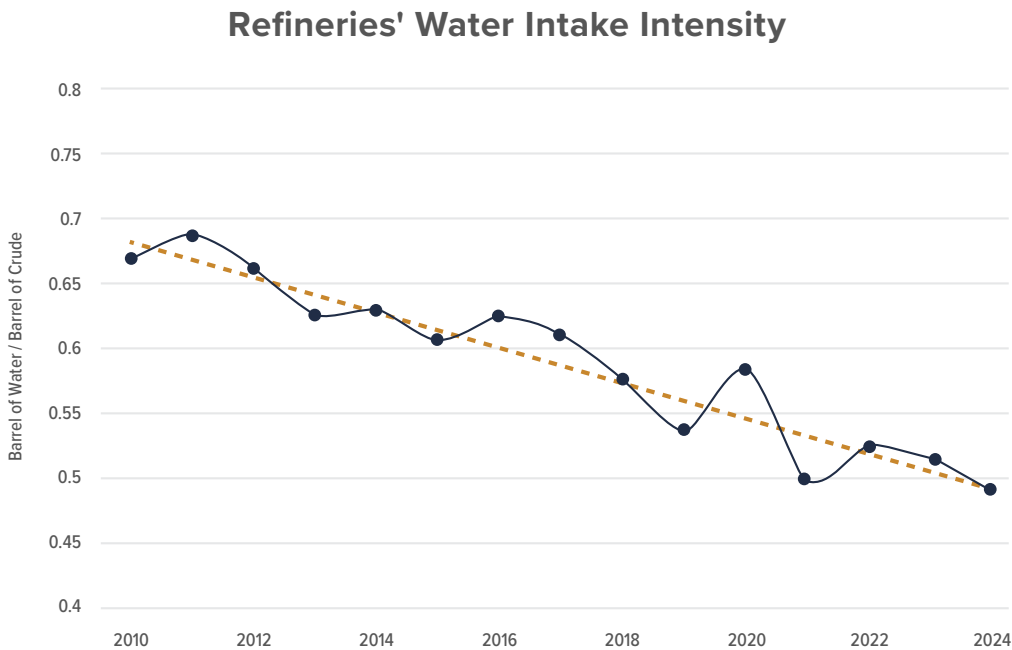
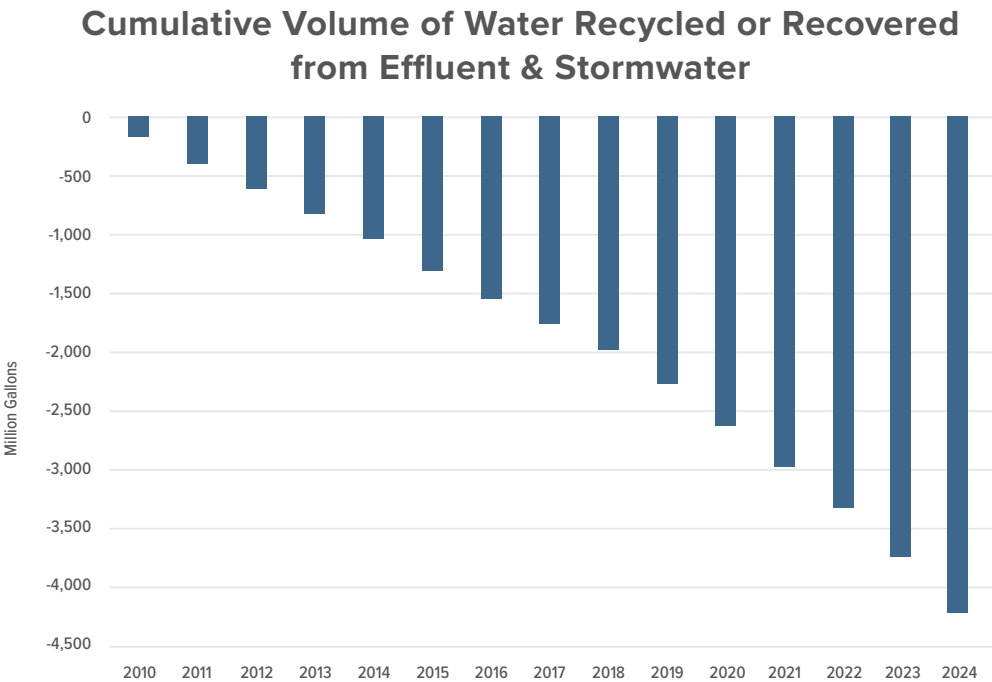
Water is vital to all life on Earth. It's also a critical element in refining processes. From our state-of-the-art cooling towers to the steam we create, we take seriously our stewardship of this precious resource. It is a priority to seek, innovate and find ways to responsibly source water, use less of the resource, treat and ultimately return water to the environment. These measures include our use of stormwater, reuse of steam condensation and implementation of reverse osmosis technology to enhance recovery.



Water

Since 2010, Flint Hills Resources' refineries have saved roughly 4.3 billion gallons of water through effluent recycling and stormwater recovery.

During this same timeframe, Flint Hills Resources refineries' water intake intensity (total water resources ingested into the facility per barrel of crude oil processed) has improved by approximately 27%.

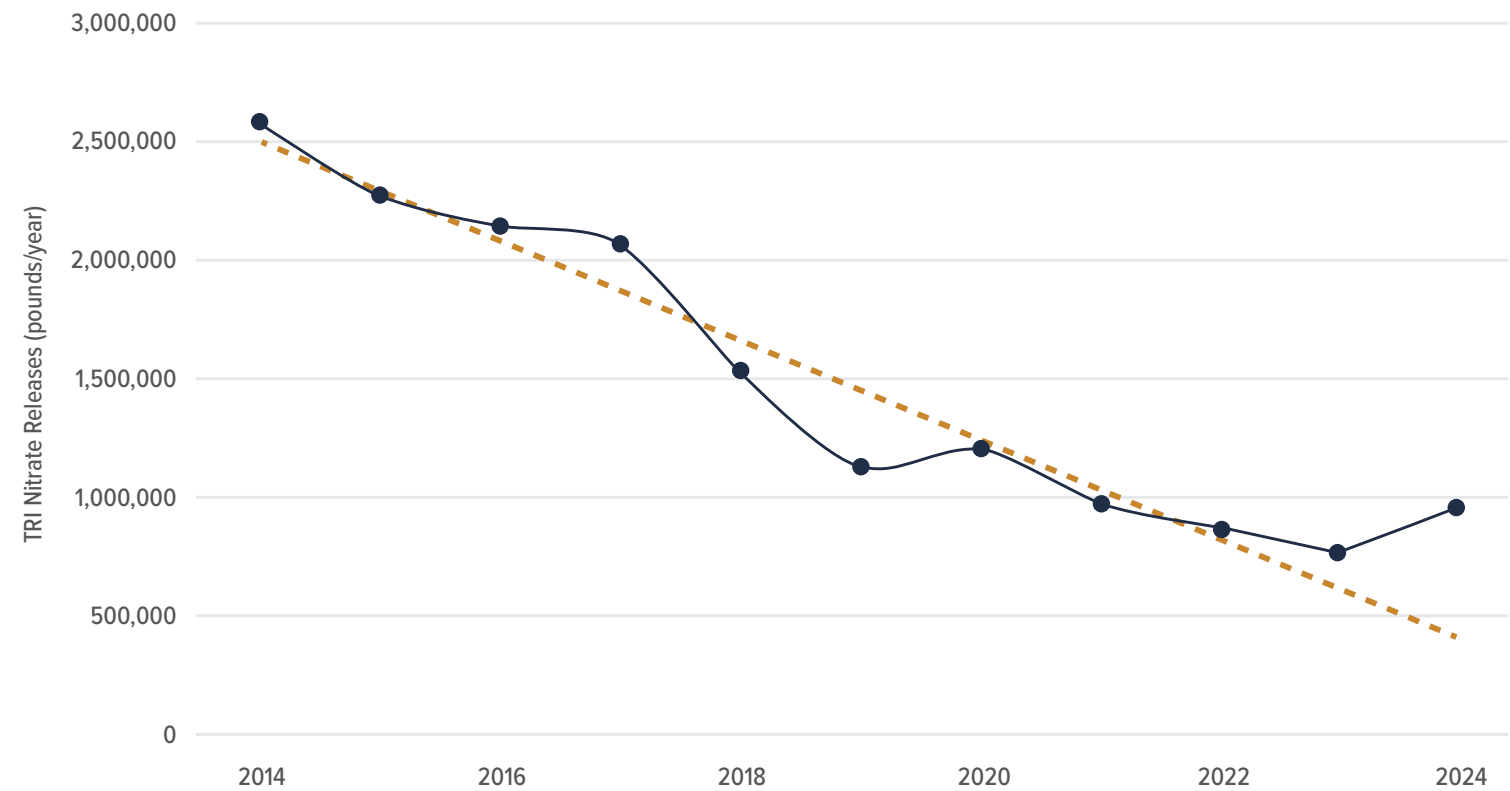


Water

We constantly strive to be among the best wastewater treatment facilities in the country by being fully compliant with applicable laws and regulations, and maintaining wastewater discharge standards that typically exceed our permits. Since 2014, refinery nitrate releases have decreased by ~63%.

The use of continuous analyzers and other monitors provide improved knowledge of where and how nitrates are formed, which has given us the ability to further improve water quality.

Combined Refineries' Nitrate Releases Under the Toxic Releases Inventory Program (TRI)



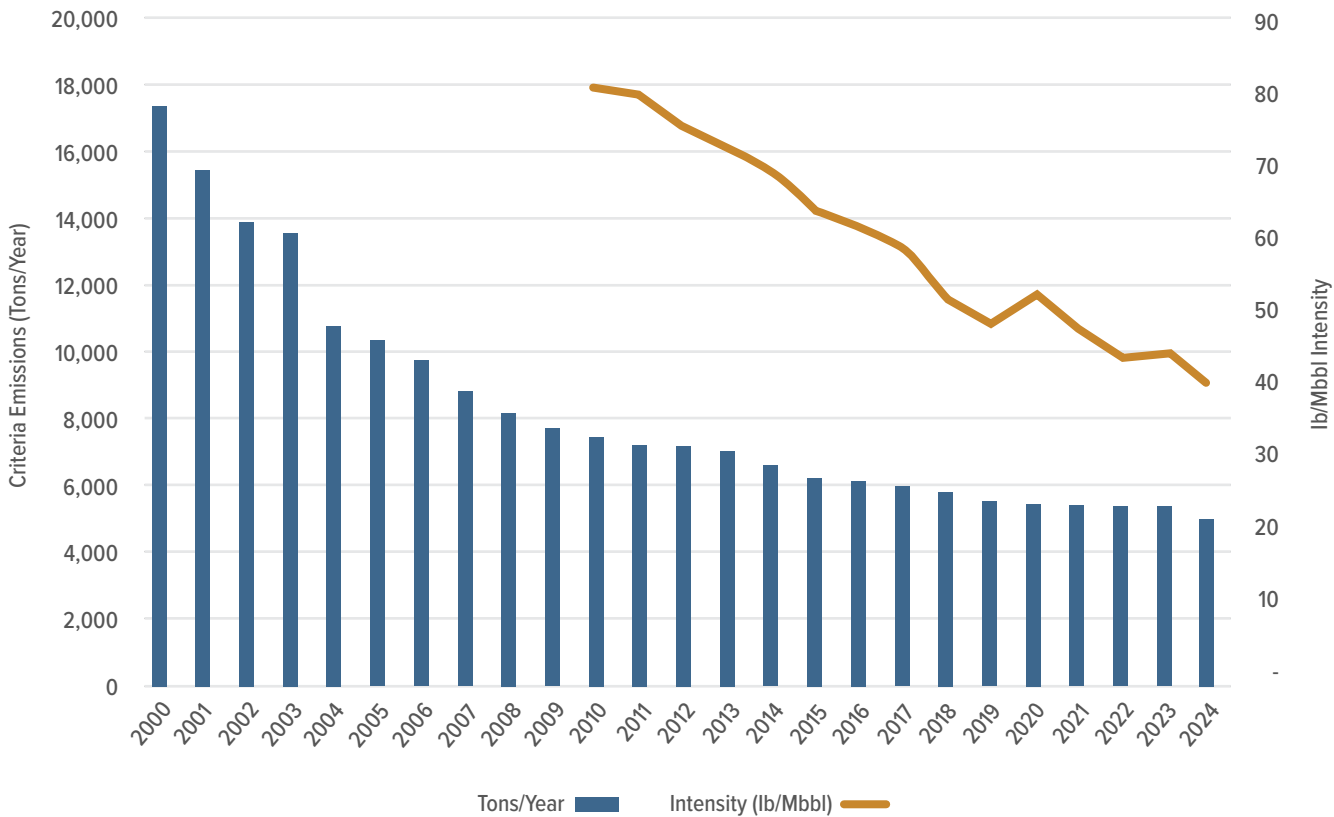
Criteria Air Emissions
(NO_x, SO₂, VOC, CO, PM₁₀)

As a refining company, we produce and transport a variety of different petroleum products people depend on.

Our refineries are currently among the most efficient and reliable in the U.S., and we continue to improve.

Since 2000, Flint Hills Resources’ refineries have reduced annual Criteria Air Emissions by approximately 72% through burner and heater replacements, pollution control equipment and other measures. During this same timeframe, Flint Hills Resources reduced flaring hours by ~98%, resulting in industry-leading performance.

Refineries' Total Criteria Air Emissions (TPY)
(NO_x, SO₂, VOC, CO, PM₁₀)



Greenhouse Gases (GHG)

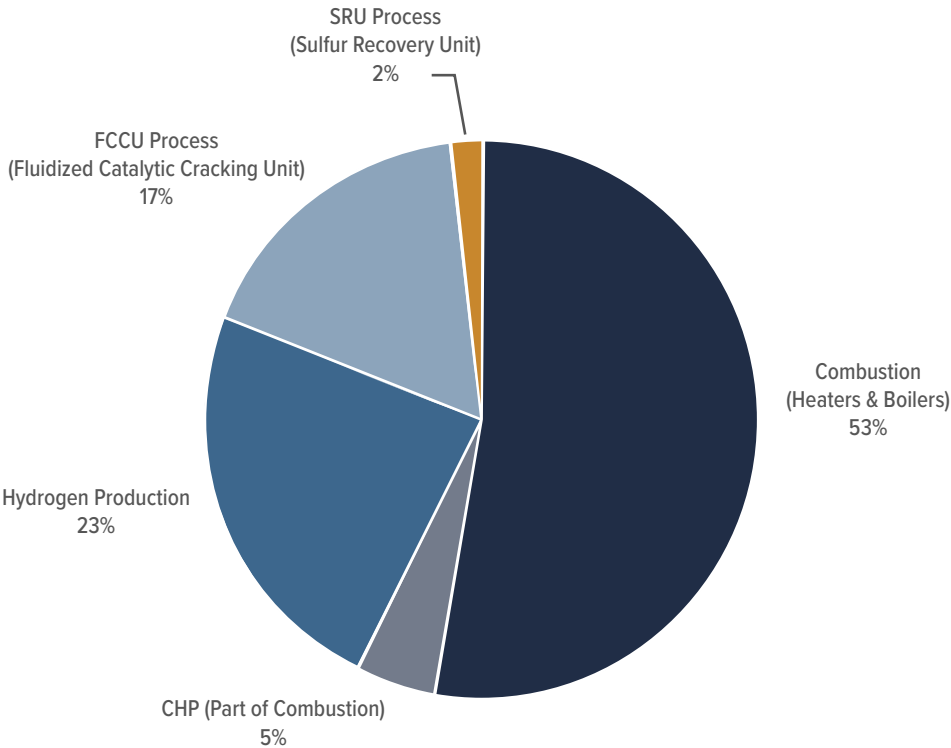
Recognizing there is no perfect energy source, it’s important for us to continually innovate and discover new and better ways to meet the world’s growing energy and modernization needs. We strive to accomplish this while simultaneously minimizing emissions. We also continue to invest in and experiment with new technologies that can improve our performance, improve the efficiency of our operations and reduce our carbon intensity.

This report represents Flint Hills Resources combined refineries’ Scope 1 & Scope 2 greenhouse gas emissions.

The U.S. Environmental Protection Agency (EPA) defines Scope 1 emissions as direct GHG emissions that occur from sources that are controlled or owned by an organization (e.g., emissions associated with fuel combustion in boilers, furnaces, etc.), and Scope 2 emissions as indirect GHG emissions associated with the purchase of electricity, steam, heat or cooling. Pine Bend’s 45 MW solar project became fully operational in early 2024 and is expected to further reduce Scope 2 emissions.

The majority of Flint Hills Resources’ Scope 1 emissions are the result of gaseous fuel combustion to supply heat for distilling and upgrading oil, on-site hydrogen production and combined heat and power.

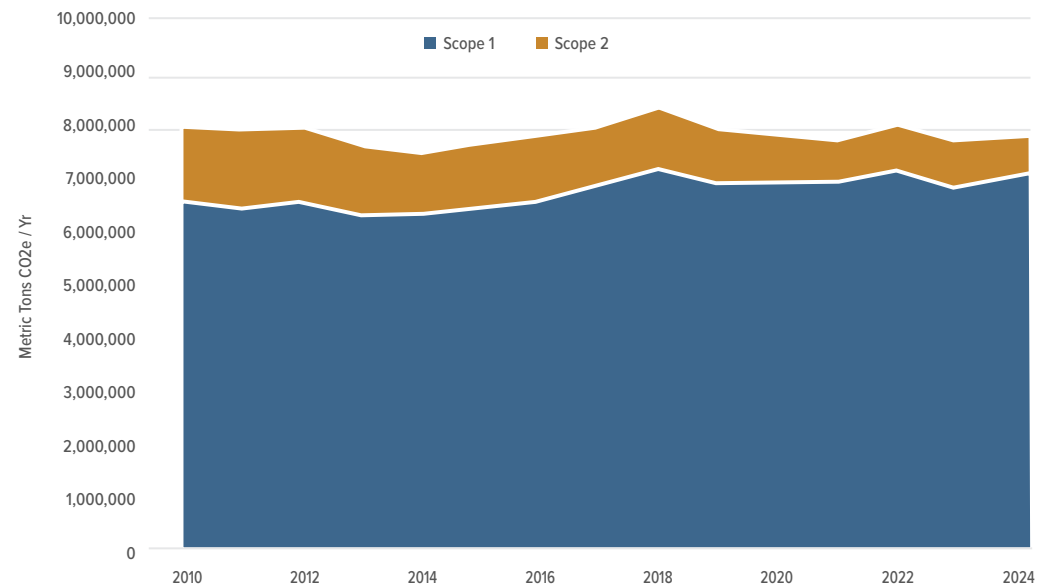
2024 Refineries' Scope 1 GHG Reporting Program
CO2e MT/yr Source Summary



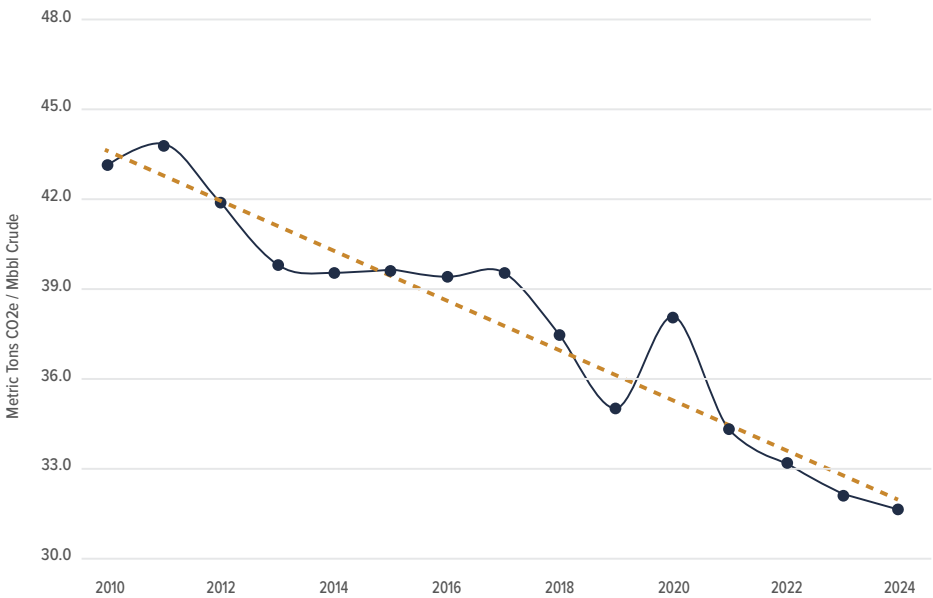
Since 2010, Flint Hills Resources refineries' combined Scope 1 and 2 GHG emissions (tons per year) have remained flat despite significant increase in production to meet demand.

Since 2010, Flint Hills Resources refineries' combined Scope 1 and 2 GHG emissions intensity (direct and indirect emissions per barrel of crude oil processed) has improved by 27%.

Combined Refineries' GHG Scopes 1 & 2 Emissions



Combined Refineries' GHG Scopes 1 & 2 Intensity

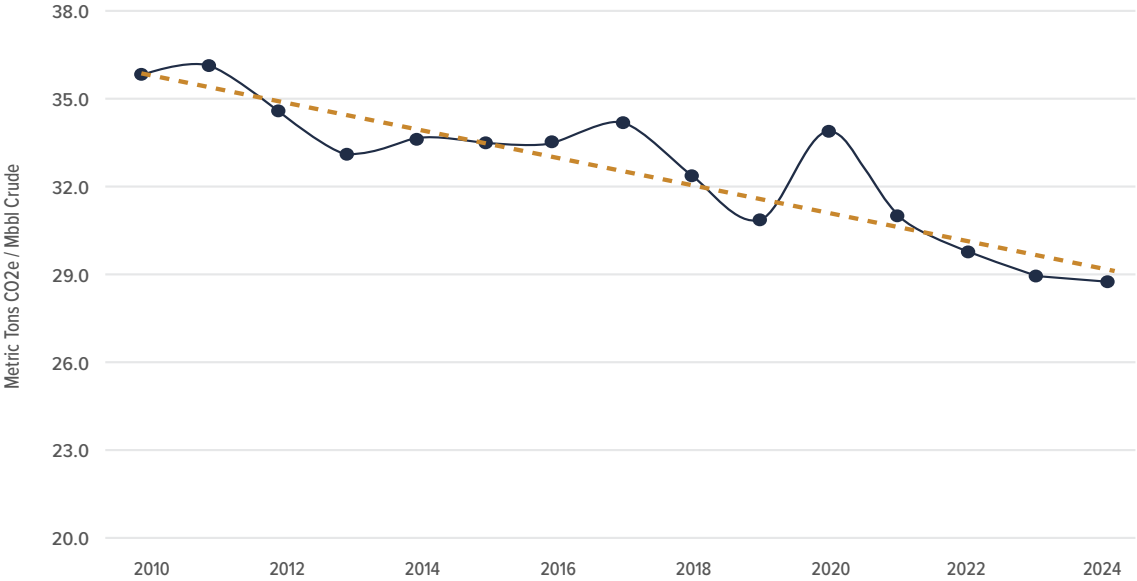


**Includes direct site emissions as reported via U.S. GHG Reporting Program and indirect estimated emissions from purchased energy in the form of electricity and steam.*

Since 2010, Flint Hills Resources refineries' have reduced Scope 1 GHG emissions per barrel of crude by ~20% and Scope 2 GHG emission intensity by ~62%.

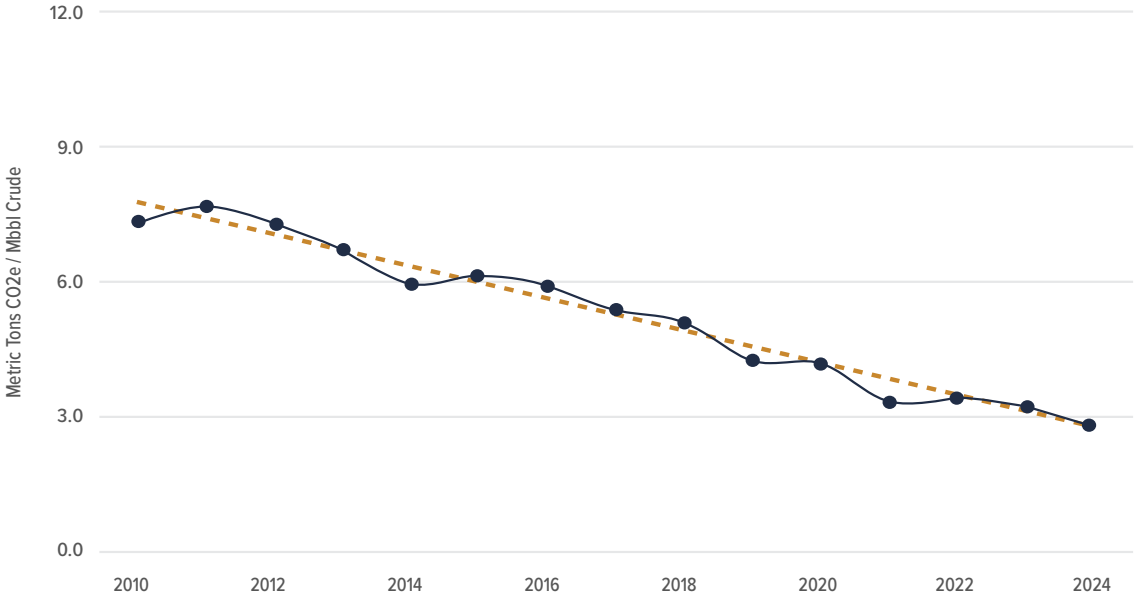
These reductions are driven by a combination of energy efficiency improvements, as well as the addition of combined heat and power (CHP) and solar generation.

Combined Refineries' GHG Scope 1 Direct Emissions Intensity



*Direct site emissions as reported via U.S. GHG Reporting Program

Combined Refineries' GHG Scope 2 Indirect Emissions Intensity from Purchased Electricity & Steam



Reducing, Reusing & Recycling Waste

We strive to eliminate waste and are committed to applying our waste hierarchy for responsible management. This hierarchy is a general principle to use fewer resources by reducing waste production, reclaiming valuable components from waste, and destroy/treat/dispose of wastes only when there are no better alternatives. This is not just aligned with our stewardship framework, but it's good business.

Source Reduction

In 2021, the Pine Bend refinery transferred ~1,500 tons of off-spec crude oil to another refinery that could utilize the material as a feedstock. This effort reduced hazardous waste generation and allowed the material to be refined into valuable products. Flint Hills Resources continues to look for opportunities to repurpose potential “wastes” into more valuable products.

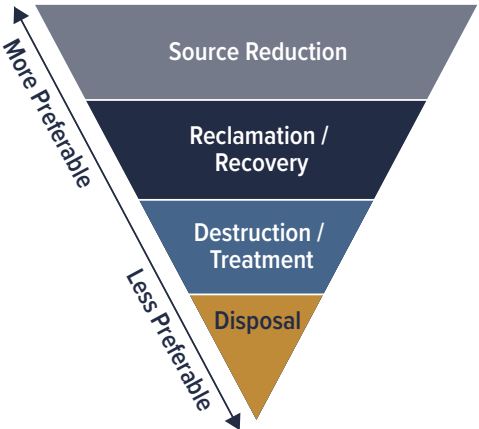
Reclamation/Recovery

Since 2019, ~45% of hazardous waste sent off-site from Flint Hills Resources' facilities went to reclamation and recovery facilities (pie chart). The Texas Terminals group within Flint Hills Resources' Pipelines and Terminals (P&T) business reduced total hazardous waste generation by ~97% since 2020. Most of the decrease was achieved by recycling the material rather than hazardous waste disposal, reducing their average annual hazardous waste generation by ~1,000 tons/yr.

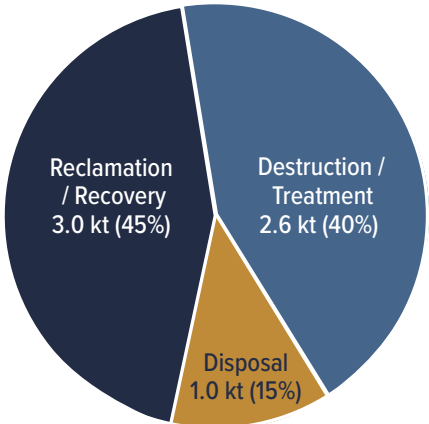
Hazardous Waste & Recycling Receiver Vetting Program

Flint Hills Resources strives to utilize responsible vendors to manage hazardous wastes from all levels of the waste hierarchy. Flint Hills Resources maintains a thorough Disposal and Recycling Facility Vetting Program. As part of this program, Flint Hills Resources utilizes on-site reviews and third-party audits to evaluate regulatory compliance, release history, safety performance, community relations, housekeeping, financial strength and operations capabilities of potential disposal and recycling vendors prior to use and on a recurring basis.

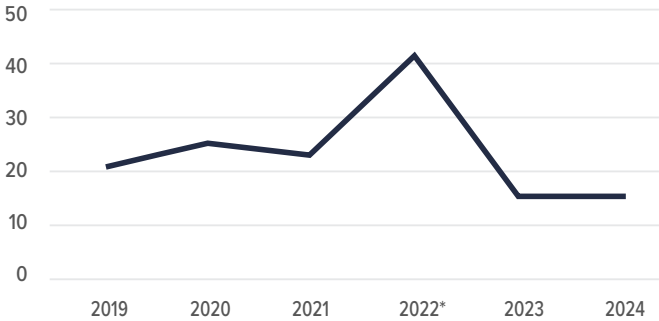
Waste Hierarchy



Hazardous Waste Management (2019-2024 annual average)



Total Hazardous Waste Intensity (Tons/Mbbl Crude)



**2022 hazardous waste generation was elevated due to significant tank clean-out projects at the Corpus Christi West Refinery.*



PEOPLE AND COMMUNITIES





Habitat & The Environment

Wildlife Habitat Council

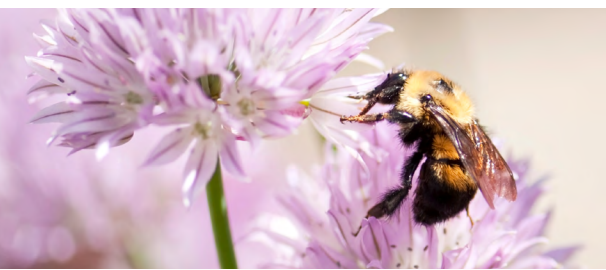
Flint Hills Resources is celebrating more than 20 years of preserving habitat and increasing biodiversity through the Wildlife Habitat Council's (WHC) Conservation Certification® program, a voluntary sustainability standard for habitat and species management and conservation education on corporate land holdings. Conservation efforts at Flint Hills Resources-owned properties in both the Midwest and Texas have been recognized with Gold certification, the highest certification from the WHC, which transitioned to Tandem Global in 2025.



Habitat & The Environment

Pine Bend Bluffs

The Pine Bend Bluffs is one of the largest relatively undisturbed natural areas left in the Twin Cities metro area. Situated along the Mississippi River, these hundreds of acres are key migration corridors for millions of songbirds and 40% of North America’s waterfowl and shorebirds. Since the site was first certified, 113 species of migrating birds have been identified there. We are proud the Pine Bend Bluffs habitat is one of the places the endangered rusty patched bumblebee calls home.



Since 1999, Flint Hills Resources has helped restore hundreds of acres of natural prairie and oak savanna at the Pine Bend Bluffs. Prescribed burns and removal of invasive plants have returned the area to presettlement conditions.

Employee volunteers have helped conduct monarch butterfly monitoring and pollinator planting, which includes the collecting and spreading of native seeds. Flint Hills Resources' Pine Bend received Gold Certification from the Wildlife Habitat Council in 2022.

For 25+ years, the 400+ acre bluff land area near the Mississippi River and migratory flyway has been a focus of restoration and conservation for Flint Hills Resources, along with partners Friends of the Mississippi River and Great River Greening.

FLINT HILLS RESOURCES CONSERVATION AND NATURAL HABITAT RESTORATION PROGRAM

Pine Bend Bluffs | 665 acres* | Gold Certified by the Wildlife Habitat Council



LEARN MORE



MANAGED IN PARTNERSHIP WITH FRIENDS OF THE MISSISSIPPI RIVER AND GREAT RIVER GREENING

*446 acres are accessible on land. 219 acres are inaccessible and include road corridor, barge dock and open water.

Habitat & The Environment

Wildlife Learning Preserve

The Wildlife Learning Preserve in Corpus Christi, Texas, is a 130-acre tract of land on Flint Hills Resources' property. It is designated as a wildlife easement with the Nature Conservancy and as a wildlife sanctuary that serves as an ecological study site for elementary, secondary and college students. The location has the unique distinction of earning a Gold certification from the Wildlife Habitat Council since 2019.

The property features 16 acres of wetlands, 49 acres of mesquite brushland, 26 acres of upland grasslands and 39 acres of coastal marshes. It serves as a habitat for more than 80 species of birds and a diverse array of reptiles, amphibians, mammals, moths and butterflies.

Projects accomplished at the Wildlife Learning Preserve include:

- Bat hotel
- Songbird nest boxes
- Waterfowl nest boxes
- Butterfly garden
- Rain guzzlers
(water catchment devices for wildlife)
- Mist sprayers to entice butterflies
- Outdoor education center
- Half-cuts for mammal and bird habitat
- Perches for owls and hawks
- Wildflower mix for pollinators
- Annual seasonal log of wildlife by habitat type
- Rock perches for reptiles
- Fiddler crab garden
- Texas horned lizard reintroduction





Habitat & The Environment

Ducks Unlimited

For 40 years, Flint Hills Resources has partnered with Ducks Unlimited to conserve more than 250,000 acres across North America. Flint Hills Resources is a primary supporter of the Living Lakes Initiative, a Ducks Unlimited program to enhance shallow lakes, restore and protect small wetlands and prairie uplands, and acquire and restore additional habitat from willing landowners to increase public holdings. The partnership with Ducks Unlimited is focused in Minnesota, Wisconsin, Iowa and Texas.

Tree Planting

Each year, Flint Hills Resources plants 800 to 2,000 native trees on its properties. Since 2008, nearly 30,000 trees have been planted. We have upgraded our refinery landscaping to pollinator-friendly plantings. Flint Hills Resources and community partners, Friends of the Mississippi and the University of Minnesota are partnering together to research alternative ways to prevent the spread and growth of buckthorn.

Habitat & The Environment

Clean Air Initiatives

Flint Hills Resources is a founding sponsor of Project Green Fleet, a collaborative effort with Environmental Initiative to install pollution-control equipment in thousands of Minnesota school buses, heavy-duty trucks and other diesel vehicles.

Since the effort started in 2005, Project Green Fleet has modified more than 3,200 Minnesota school buses and 1,300 diesel trucks with improvements that reduce diesel emissions and help keep Minnesota's air clean.

In 2014, Project Green Fleet launched a new initiative to reduce emissions from Minnesota diesel construction vehicles, marine engines,

rail equipment and other heavy-duty diesel vehicles, thanks in part to a \$1 million grant from Flint Hills Resources.

Flint Hills Resources is proud to be a founding sponsor of Project Clean Air Repair (Project CAR), another program through Environmental Initiative. It is estimated that 25% of passenger vehicles cause 90% of vehicle air pollution, partially due to older cars with aging emissions systems. Through the Project CAR program, car repair shops can be reimbursed for identifying and repairing broken vehicle exhaust systems in cars belonging to lower-income residents. The program helps reduce emissions while also improving access to reliable transportation.





Science, Technology, Engineering, Arts and Math (STEAM) Education

Flint Hills Resources Family Festival

Established in 2001, the Flint Hills Resources Family Festival is a 25-year partnership between the Ordway Center for the Performing Arts and Flint Hills Resources. It is one of the country's largest and longest standing events of its kind. Since

its inception, more than one million people have attended, including more than 25,000 students and teachers each year. The festival's long success is a testament to the strong relationship between Flint Hills Resources and the Twin Cities arts community.

Discovery Scholarships

Primarily focused within Minnesota and Texas, the Flint Hills Resources Discovery Scholarship program has awarded over \$2.7 million dollars to high school seniors who demonstrate academic and leadership

excellence and plan to pursue a career in the areas of math, science, technology, engineering and construction. We are honored to play just a small role in helping these students further their career goals.

STEAM Education

Texas State Aquarium | Flint Hills Resources STEM Center

More than 500,000 people visit the Texas State Aquarium annually, including 70,000 students and teachers who participate in programming by the Flint Hills Resources STEM education center. Programs include hands-on, critical thinking labs and exhibit-based learning activities offering opportunities for teachers and families from near and far to interact with

scientists, engineers and technicians from various academic institutions and research centers. The Texas State Aquarium's mission is to engage people with animals, inspire appreciation for seas and support wildlife conservation. The aquarium runs the only wildlife rescue program in Texas accredited to care for rehabilitated and injured marine mammals, sea turtles, shorebirds and raptors, many of which are endangered species.

Science Museum of Minnesota

Through a partnership established in 1988 with the Science Museum of Minnesota, Flint Hills Resources helps spark students' interest in science. During this time,

Flint Hills Resources' support has allowed more than 150,000 Minnesota students to experience interactive school assemblies and take memorable sleepover field trips to the museum.



STEAM Education

Lifting Up Communities and Removing Barriers

Many communities across the country have struggled to overcome long-standing social and economic inequities. In Minnesota, the state's poverty rate is above 25% for people of color, which is nearly four times higher than the poverty rate of white/non-Hispanic residents. The state also has one of the nation's largest education opportunity gaps between Black and white students, ranking last among all 50 states in racial disparities in high school graduation rates. In Corpus Christi, Texas, more than 16% of the community (50,000 people) live in poverty; two-thirds of them are children.

Being a member of these communities means doing our part to help all people achieve their full potential.

In Minnesota, Flint Hills Resources partners with organizations such as the Page Education Foundation and Bolder Options. The Page Education Foundation's mission is to encourage Minnesota's youth of color to pursue post-secondary education. In 1988, former Minnesota Supreme Court Justice Alan Page and his wife, Diane, launched a foundation that has grown to support and inspire young people of color throughout Minnesota for 35 years. Today, the Page Education Foundation's programs help to financially support college students' academic goals while fostering positive mentor relationships and encouraging role models for children. Bolder Options' mission is "teaching youth to succeed in all of life's races," through mentoring and lifelong learning and exploration.

In Corpus Christi, Flint Hills Resources partners with Del Mar College for the free prefreshman Engineering Camp. This program encourages middle school through early high school students to explore studies and careers in science, technology, engineering and mathematics (STEM). Del Mar College introduced Tex PREP to its summer youth programming in 2000, and its longevity has been made possible by a 12-year lead sponsorship from Flint Hills Resources. Additionally, a long-standing partnership with Communities in the Schools (CIS) in Corpus Christi provides students with much-needed support services to keep them in school and working toward graduation. Designed to empower struggling students, CIS collaborates with educators, students and parents to identify specific needs of at-risk students. The program unites community social services, health and educational services, and other support for youth and their families to help students achieve the goal of graduation.





STEAM Education

Science, Technology, Engineering, the Arts and Math Education

Minnesota Zoo ZOOMS Program

Since 1989, Flint Hills Resources has partnered with the Minnesota Zoo to provide enriching educational opportunities for students, families and the entire community. One of the foundational programs is called the ZOOMS STEM Design Challenge, which provides students with real zoo-based challenges and asks them to develop solutions using their creativity, math, science and engineering skills. The project culminates with a ZOOMS Design Challenge

Exhibition at the Minnesota Zoo in the spring, where the top student designs from across the state compete for the top prize. This year the ZOOMS program celebrated 10 years.

In 2023, Flint Hills Resources donated \$1 million to help fund the creation of the Treetop Trail, the world's longest elevated pedestrian loop.

The 1.25-mile trail takes zoo visitors 32 feet above the ground and allows them to experience the Minnesota Zoo from a “canopy” perspective. The addition to the Treetop Trail helped the zoo achieve their largest attendance record ever this year.



Public Safety and Wellness

Driscoll Children's Hospital | Fiesta de los Niños

For 32 years, Flint Hills Resources has been the title sponsor of Fiesta de los Niños, which raises close to \$1 million annually for Driscoll Children's Hospital in Corpus Christi, Texas. Over three decades, this event has helped save thousands of lives and improve care for future generations. Flint Hills Resources' employees are deeply involved with the event, with employee volunteers providing staffing year after year.

Driscoll Children's Hospital is a 225-bed pediatric tertiary care center with more than 32 medical and 13 surgical specialties offering care throughout South Texas, serving as the first and only freestanding children's hospital in the area.





Public Safety and Wellness

Firefighter Training Opportunities

Flint Hills Resources maintains a fully functioning fire department at its Pine Bend refinery. The fire department's ~132 crew members, including ~87 refinery volunteers, receive ongoing training on all aspects of industrial emergency response and battle live, pressurized petroleum fires at an on-site training center.

In both the Midwest and Texas, Flint Hills Resources provides free mutual aid industrial fire training to municipal fire departments and awards scholarships for volunteer firefighters to train along our pipeline rights of way.

Community Advisory Panels

Through Community Advisory Panels, Flint Hills Resources provides community members opportunities to discuss and make recommendations to the company regarding environmental, safety, stewardship and other issues of concern to the citizens living near our facilities.

Operating independently of Flint Hills Resources, the Community Advisory Panels serve as a community voice, providing direct feedback regarding operations and other plans that will shape our shared commitments and future. The Pine Bend Community Advisory Council even got to participate in a simulated emergency response drill, learning the ins and outs of how we prepare for an unplanned event.





INNOVATION





Facility Integrity

Our refineries and pipeline systems contain more than half a million hardware components. Inspections and leak detection are an essential part of daily operations to prevent hydrocarbons escaping from pump seals, flanges and valves. Flint Hills Resources' teams are using innovative techniques and technologies to provide monitoring for early detection and response to potential leaks to enhance safety and reduce emissions.

The facility integrity monitoring approach includes an area leak detection system, instrumented drones, optical gas and camera systems, and mobile geospatial monitoring systems.

The area leak detection sensing network (LDSN) was co-developed with affiliate company, Molex, and the U.S. EPA to provide real-time, continuous monitoring of all process units, tank farms and fence lines. The first systems became operational in 2019 and are now fully deployed across all refinery, terminal and pipeline operations.

Instrumented drones are being flown by trained operators at our facilities to conduct routine inspections of remote and unmanned locations, as well as direct support for suspect conditions or emergency situations. Optical gas imaging cameras and geospatial monitoring systems are being deployed as an additional layer of defense for difficult to monitor plant equipment and provide a second check on our continuous monitoring systems.

In remote operations, like pipelines and terminals, we are combining camera systems with the LDSN sensors to allow personnel in remote control centers to quickly detect and investigate anomalous conditions.

These coordinated systems and tools give all employees confidence in our facility's integrity and provide early and rapid detection and information when operator attention is needed.

Weather Technology

A new technology deployed at the Pine Bend refinery leverages what is known as a future trajectory, which allows for changeable variables, including the weather. Instead of evaluating an individual value at a single point in time, engineers can build detailed predictions of the future. This enables the Pine Bend team to use forecast models developed with sensor data pulled every five minutes from weather stations and satellites through the Tomorrow.io application.

These models help operators understand and respond up to 72 hours in advance to potential impacts of weather — such as extreme heat, freeze events, rainfall and wind — on operations and environmental, health and safety factors.



APPLICATIONS FOR VALUE CREATION

- Steam header management in advance of rapid cooling events.
- Developing predictive models for cooling tower de-icing.
- Using rainfall rates to prepare for sewer system diversion.
- Improving fertilizer production using temperature forecasts.
- Anticipating the impacts of rising temperatures on equipment.
- Understanding how wind will affect heaters.
- Preparing for weather impacts on fin fans and tower overheads.
- Issuing alerts and optimizing work processes and priorities.

Ammonium Thiosulfate Technology

While environmental regulations have resulted in better air quality, an unintended impact is sulfur-deficient soil. To help meet this market need, Flint Hills Resources' Pine Bend refinery operates ammonium thiosulfate (ATS) technology to convert sulfur, a traditional source of air pollution from motor fuels, into a fertilizer product that benefits farmers and the environment.

One of the largest applications of ATS technology in the world, our system takes the sulfur removed to make ultra-low sulfur fuels and converts it into a valuable fertilizer used by local farmers. A distribution terminal near the refinery helps deliver ATS to farmers throughout the Corn Belt and Northern Plains. In 2023, Flint Hills Resources completed a new safety project, a 1.6-mile underground anhydrous ammonia pipeline, eliminating approximately 12 truck deliveries a week.

Cooling Towers

Recently upgraded cooling towers at Pine Bend refinery have improved efficiency to manage the temperature of production processes while using less water. Additionally, Flint Hills Resources is using

an online advanced deposition monitoring tool that provides real-time data to enable more efficient operation. The enhanced cooling tower monitoring has resulted in a reduction of 44 million gallons per year in well water usage.

Advanced Data & Analytics

Data analytics and advanced algorithms are applied by Flint Hills Resources to enhance system performance and create advanced leak detection methods for pipeline

and terminal operations. Benefits include increased sensitivity/reduced alarm thresholds, improved pressure rate of change detection and volume balance shift detection to identify changes in operational signatures.



Asphalt

Of the 2.6 million miles of roads in the United States, approximately 94% are paved or surfaced with asphalt cement. Asphalt pavements are the most reused material in the U.S., approaching 100 million tons annually. More than 80% of homes in the nation use asphalt shingles.

Flint Hills Resources supplies asphaltic materials for both roads and roofing. The products and processes meet product quality specifications, while maintaining a culture of continuous improvement, innovation and waste reduction.

HIGHLIGHTS:

- Carefully selected raw materials to ensure performance, safety and durability.
- Asphalt from Flint Hills Resources is designed to last for decades, reduce road noise and hydroplaning while increasing skid resistance.



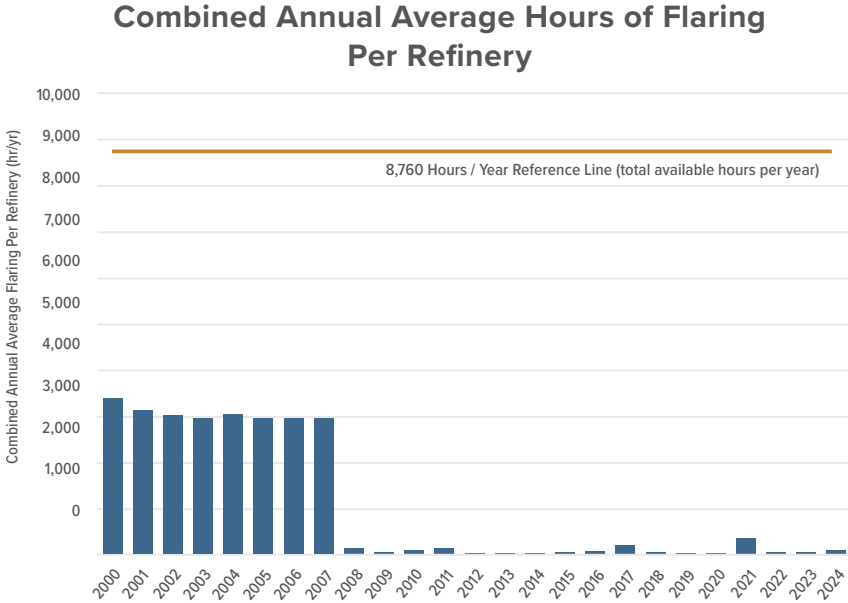
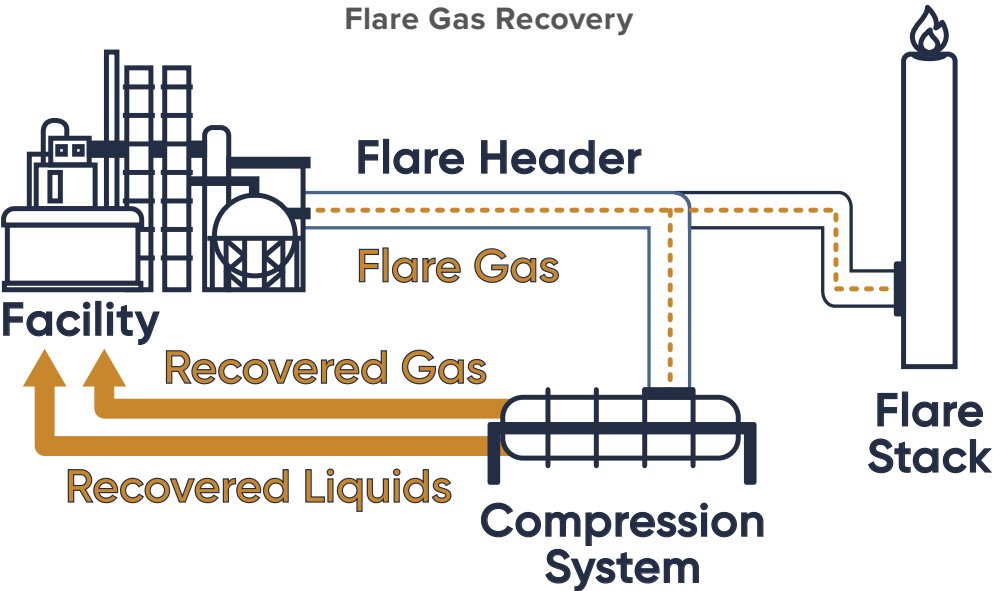
Flaring

Those who drive past our refineries may occasionally see flames coming out of certain stacks. Those flames are called flares and are part of the refineries’ safety systems. Flares help stabilize the refinery when there

is an unplanned event, such as a loss of power, that causes a unit to shut down. The flare is a way to vent the excess gases from the process units, allowing the units to shut down safely. Our refineries work to minimize

flaring through automated equipment monitoring to improve response times and the use of flare gas recovery systems, which have been implemented at each of our refineries as of 2007. These systems recover

resources that would otherwise be wasted. According to recent industry benchmarking, Flint Hills Resources’ flare performance is in the top quartile among other U.S. refiners, with ~98% reduction in flaring hours since 2000.



Combined Heat and Power (CHP) System

Flint Hills Resources has completed Combined Heat and Power (CHP) systems at its Pine Bend and Corpus Christi refineries. On-site electricity generation (CHP and solar) avoids the energy losses associated with long-distance transmission, transformation and distribution of utility supply. The CHP systems produce both electricity and process steam using a combination of gas combustion turbines and waste heat recovery steam

generators. The Pine Bend CHP is a combined system cycle that includes a steam-driven turbine and generator for additional electricity production. Both refineries utilize steam efficiently produced through the cogeneration systems for process needs, reducing stand-alone steam boiler firing.

- About 50 megawatts of electricity at Pine Bend
- About 35 megawatts of electricity at Corpus Christi





Pine Bend Solar

The 45-megawatt solar installation was completed and is fully operational. This new source of electricity is helping to lower energy costs, improve energy efficiency and reduce emissions. The project is believed to be the largest direct use of solar power in

the United States, where all the power being generated is connected to a single facility or business. Under optimal conditions, CHP and solar installation together satisfy up to 70% of Pine Bend’s electrical power.

- ~120,000 solar panels
- ~350 acres
- Now producing enough electricity to power the equivalent of more than 8,400 homes per year.
- Peak capacity of roughly 30% of the refinery’s electrical power.

Under optimal conditions, CHP and solar installation together satisfy:

70% of Pine Bend’s electrical power

Corpus Christi Solar

The Flint Hills Resources' Corpus Christi solar installation is the refinery's second source of on-site power generation and became fully operational in August of 2025. The refinery also operates a Combined Heat and Power (CHP) system, which provides about 35 megawatts of electricity. At peak capacity, the refinery's CHP system and solar installation together

satisfy up to 60% of the Corpus Christi West refinery's daily electrical power. The project is the second largest utility-scale solar complex in the Corpus Christi area and the first solar project in Texas to provide on-site, self-generated electricity directly to an oil refinery. Under optimal conditions, the solar installation satisfies nearly one-third of the refinery's power needs.

- ~56,700 panels
- ~100 acres
- Now producing enough electricity to power the equivalent of more than 5,100 homes per year.
- Peak capacity of 28% of the refinery's electrical power during optimal conditions.

Under optimal conditions, CHP and solar installation together satisfy:

60% of Corpus Christi West refinery's electrical power





GOVERNANCE



Governance

Mutual Benefit

Like all Koch companies, Flint Hills Resources is guided by the belief that the role of business in society is to create goods and services that help people improve their lives and to do so responsibly. Our business success hinges on responsible stewardship of all resources, including our people, environment and communities. This extends to our principled engagement with customers and vendors across our supply chains. All employees are expected to act with integrity and with proper regard for the rights of

others and comply with all applicable laws and regulations.

Our use of debt is prudent. We have financial standards and controls to guide our companies and employees regarding performance expectations. Our shareholder consistently reinvests 90% of earnings back into Koch companies — a practice that funds the experiments, innovations and opportunities for employees to create ever-greater benefits for society.

Leadership & Oversight

Flint Hills Resources appoints senior leadership to be accountable for facilitating upcoming stewardship opportunities. This leader facilitates a Stewardship Core Team and Stewardship Business Team to help advance the company’s overall stewardship initiatives. The core team helps identify "bottom-up" ideas and opportunities for the company to pursue, which are discussed with the Stewardship Business Team during regular review sessions. Additionally, we have a formal Compliance and Ethics Committee that reports to the board of directors.

Code of Conduct

Our Global Code of Conduct and training articulates expectations for every employee regardless of role. Employees and third parties are given several channels for raising issues and concerns without retaliation and are expected to “stop, think and ask.”

Principle Based Management™

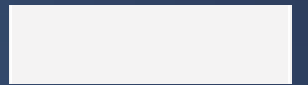
Our Principle Based Management framework is based on proven principles of human progress and a deep appreciation for every individual. Koch has robust compliance standards and risk management systems rooted in Our Values.

[PrincipledBasedManagement.com](https://www.flinthillsresources.com/principled-based-management)





METHODOLOGY



Methodology

Glossary of Terms and Performance Data Notes:

1. TRIR = Total Recordable Injury Rate; LTIR = Lost Time Injury Rate
2. “CHP” = Combined Heat (steam) & Power (Electricity) Plant; “SRU” = Sulfur Recovery Unit; “FCCU” = Fluidized Catalytic Cracking Unit
3. “CO2e” = CO2 equivalent inclusive of non-carbon dioxide GHG’s, such as methane and nitrous oxide, converted to CO2e by multiplying their mass by their EPA-estimated Global Warming Potential factors
4. “Mbbbl” = thousand barrel of oil; “MT” = metric ton
5. “Intensity” is a common performance metric to compare emissions per unit of production or feedstock across an industrial sector and to demonstrate performance relative to production rates over time. Reductions in intensity indicate improved performance.
6. “Water Consumption” refers to the net of industrial water drawn from and returned to water sources in the environment. Consumed water in the refining industry is typically evaporative losses from cooling water released to atmosphere.
7. Flint Hills Resources’ Pine Bend refinery leverages reverse osmosis equipment to recycle effluent water and captures and reuses stormwater via integrated process drains and stormwater basins.
8. GHG Scope 1 emissions refers to “direct” emissions from equipment owned and operated by Flint Hills Resources, such as heaters or boilers. Flint Hills Resources' refineries report Scope 1 emissions to U.S. EPA annually following GHG Reporting Rule protocols.
9. GHG Scope 2 emissions refer to “indirect” emissions associated with the production of purchased electricity and steam from upstream suppliers. Scope 2 emissions are estimated following U.S. EPA’s Purchased Energy Guidance Document, EPA’s Emission Factor Hub purchased steam factor and EPA’s EGRID regional emission factors for each site and time period. Flint Hills Resources’ steam and electricity purchase histories represent best available accounting data at this time based on metered use over the past decade (non-regulatory data).
10. GHG data represents emissions from Flint Hills Resources’ three oil refineries. Flint Hills Resources’ Pipeline & Terminal asset Scope 1 emissions are below U.S. EPA’s reporting program thresholds and estimated to be less than 1% of total Flint Hills Resources’ Scope 1 emissions. Flint Hills Resources’ Pipeline & Terminal asset Scope 2 emissions remain preliminary and are estimated to be roughly 20% of Flint Hills Resources’ combined Scope 2 emissions. Combined, current P&T assets are estimated to account for approximately 3% of total Flint Hills Resources’ Scope 1 & 2 GHG emissions.
11. The ~2008 step change improvement in flaring hours was achieved through installation of flare gas recovery equipment. Atypical flaring hours in 2017 and 2021 were the result of Hurricane Harvey and the Texas weather event in February 2021.
12. Production Related Waste (PRW) management data is provided to the U.S. EPA annually under the Toxics Release Inventory (TRI) program.