

# Cara Chennault-Reid

Vice President, Human Resources

Cara Chennault-Reid is vice president of human resources for Koch, Inc. With more than 25 years of experience in human resources, she is a strategic, results-driven leader, responsible for Koch's global human resources capability, communications and marketing, and the Principle Based Management™ teams.

Previously, Cara served as chief operating officer for Koch Global Services and was responsible for driving the organization's vision to deliver shared services to Koch companies within its human resources, facilities and real estate services functions.

Cara has a proven ability to foster and develop inclusive teams, while also empowering individuals to deliver superior results. During her time with Koch, Cara has led several transformational projects, including large-scale technology implementations.

Cara takes pride in partnering with businesses, developing capabilities and building authentic relationships. She is dedicated to learning and improving by applying and practicing Principle Based Management™.

Cara serves on the board of Mark Arts and the Spero Advisory Board with the Barton School of Business at Wichita State University. She earned her bachelor's degree in communications and organizational psychology from the University of Tennessee.



Koch is based in Wichita, Kansas, and is one of the largest private companies in America, with annual revenues that have exceeded \$125 billion. It owns a diverse group of companies involved in manufacturing, agriculture, pulp and paper, packaging, consumer products, building materials, glass, automotive components, refining, renewable energy, chemicals and polymers, electronics, software, network solutions, health care technology, engineered technology, project services, recycling, supply chain and logistics, commodities trading, real estate and investments. Since 2003, Koch companies have invested more than \$168 billion in growth and improvements. With a presence in more than 50 countries, Koch companies employ about 120,000 people worldwide, with nearly half of those in the United States.