

# Koch

## Accounting Apprenticeship FAQs

### **Are international applicants eligible to apply?**

Applicants who meet all stated eligibility requirements, including the ability to work in the U.S. without sponsorship, are eligible to apply.

### **Are people with university degrees eligible to apply?**

The Koch Apprenticeship program is a great opportunity for applicants looking to make a career change. Applicants with a degree or prior experience in an unrelated field to accounting remain qualified, subject to satisfying the stated eligibility requirements.

### **Is this a paid apprenticeship? Are benefits offered?**

Yes. Program participants are compensated financially and benefits include medical, vision and dental. Additional benefits are available to those who work 30 hours a week or more.

### **Are there any out-of-pocket expenses?**

Upon acceptance into the program, Koch covers the cost of your foundational coursework. In most cases, retaking a class is not covered as part of the program and may incur out-of-pocket expenses.

### **Where will the program take place?**

At this time, the Koch Apprenticeship program is offered in Wichita, Kansas, and Atlanta, Georgia. Coursework will be provided by WSU Tech online.

### **How much college credit will I have after completing the program?**

Apprentices who successfully complete the program will earn a state-credentialed Technical Accounting Certificate from WSU Tech (45 credit hours). Once employed full time at Koch companies, apprentice graduates will be eligible to participate in Koch's Educational Assistance Plan. All educational credits from WSU Tech will count as transfer credits to Wichita State University and the Barton School of Business. However, additional degree completion will not be required for career advancement at Koch companies.

### **How much time should I expect to spend each week while participating in the Koch Apprenticeship Program?**

Students with no prior experience can expect to be enrolled in a full-time course load, up to 12 hours in the classroom each week. Time may also be spent outside the classroom completing necessary coursework.

